

Human Resources in Public Employment

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Federal Cases

DATABASE	IDENTIFIER
Arbitrators' Court Cases Federal court decisions related to the arbitration of human resources issues for federal government employees. Selected coverage begins with 1978.	ARB-CS
Comptroller General–Court Cases Federal court decisions related to comptroller general decisions that include a claim by or against the United States involving civilian human resources issues. Selected coverage begins with 1992.	CG-CS
Employment Opportunity Commission Federal Sector–Court Cases Federal court decisions related to decisions by the Equal Employment Opportunity Commission (EEOC) concerning human resources issues involving federal government employees. Selected coverage begins with 1982.	EEOC-CS
Federal Labor and Employment–Cases Cases from the U.S. Supreme Court, courts of appeals, district courts, bankruptcy courts, Court of Federal Claims, Tax Court, military courts, and related federal and territorial courts that relate to employment in both the private and the public sectors. Coverage begins with 1789.	FLB-CS
Federal Labor Relations Authority–Court Cases Text of federal court decisions on appeal from actions by the Federal Labor Relations Authority (FLRA). Coverage begins with 1980.	FLRA-CS
Merit Systems Protection Board–Court Cases Federal court decisions reviewing decisions of the Merit Systems Protection Board (MSPB) concerning federal civil service employee disciplinary actions and other employment-related issues. Selected coverage begins with 1989.	MSPB-CS

Federal Cases	1	State Administrative Decisions	11
Federal Statutes and Legislative Materials	2	State and Federal Ethics Opinions	13
Federal Regulations	2	Personnel Materials	14
Federal Administrative Decisions	3	Arbitration Materials	16
Federal Guidance Materials	5	News and Information	16
State Case Law, Statutes, and Regulations	10	Legal Texts and Journals	18

Federal Statutes and Legislative Materials

DATABASE	IDENTIFIER
<p>Federal Human Resources–U.S. Code Annotated</p> <p>Documents from the <i>United States Code Annotated</i>[®] (USCA[®]) that relate to human resources issues in the federal government.</p>	FHR-USCA
<p>Federal Human Resources–Public Laws</p> <p>Enrolled bills passed by both houses of Congress that relate to human resources issues within the federal government, whether or not they have been classified to the <i>United States Code</i>. Coverage begins with the First Session of the 93rd Congress in 1973.</p>	FHR-PL
<p>Arnold & Porter Legislative History: Americans with Disabilities Act of 1990</p> <p>Comprehensive legislative history of the Americans with Disabilities Act of 1990 (ADA), Pub. L. No. 101-336, compiled by Arnold & Porter, including the text of bills, committee reports, transcripts of hearings, and other documents.</p>	ADA-LH
<p>Arnold & Porter Legislative History: Family and Medical Leave Act</p> <p>Comprehensive legislative history of the Family and Medical Leave Act of 1993 (FMLA), Pub. L. No. 103-3, compiled by Arnold & Porter, including the text of bills, committee reports, transcripts of hearings, and other documents.</p>	FAMLV-LH

Federal Regulations

DATABASE	IDENTIFIER
<p>Federal Human Resources–Code of Federal Regulations</p> <p>Documents from the <i>Code of Federal Regulations</i> (CFR) that relate to human resources issues in the federal government.</p>	FHR-CFR
<p>Federal Human Resources–Federal Register</p> <p>Documents from the <i>Federal Register</i> that relate to human resources issues involving federal government employees. Coverage begins with January 1981.</p>	FHR-FR
<p>Federal Human Resources–Air Force Supplement to Joint Travel Regulations</p> <p>Text of selected regulations pertaining to travel and transportation allowances; shipment and storage of household goods; and other relocation expense allowances issued by the Department of the Air Force to supplement the <i>Joint Travel Regulations</i> issued by the Department of Defense to establish uniform reimbursement of civilian personnel.</p>	FHR-TRAVAFS
<p>Federal Human Resources–Department of State Standardized Regulations</p> <p>Text of selected sections of the <i>Department of State Standardized Regulations</i>, which regulates travel and transportation allowances, per diem rates, living quarters, and other cost-of-living allowances for Department of State civilian employees in foreign areas.</p>	FHR-DOSSR
<p>Federal Human Resources–Federal Travel Regulations</p> <p>Text of federal travel regulations from the CFR, title 41, subtitle F (Federal Travel Regulation System), which cover civilian employees of the federal government, except for personnel employed by the Department of Defense.</p>	FHR-FTR
<p>Federal Human Resources–Joint Federal Travel Regulations and Joint Travel Regulations</p> <p>Text of regulations pertaining to travel and transportation allowances, per diem rates, relocation, and other expense allowances issued by the Department of Defense to establish uniform reimbursement of uniformed and civilian personnel. The <i>Joint Federal Travel Regulations</i> covers members of the uniformed services; the <i>Joint Travel Regulations</i> covers civilian employees of the Department of Defense.</p>	FHR-TRAVREG

Federal Administrative Decisions

DATABASE	IDENTIFIER
<p>Federal Human Resources–Comptroller General Decisions</p> <p>Adjudicative decisions reached by the comptroller general regarding a claim by or against the United States that involves civilian human resources issues. Coverage begins with 1921.</p>	FHR-CG
<p>Congressional Accountability Office of Compliance</p> <p>Decisions of the Congressional Accountability Office of Compliance concerning employee disciplinary actions and other employment issues. Coverage begins with 1997.</p>	FHR-CAOC
<p>Federal Human Resources–Foreign Service Grievance Board</p> <p>Text of decisions of the Foreign Service Grievance Board regarding employment grievances filed by Foreign Service officers. Selected coverage begins with 1978.</p>	FHR-FSGB
<p>Federal Human Resources–Foreign Service Labor Relations Board Decisions</p> <p>Text of decisions of the Foreign Service Labor Relations Board, which hears appeals from the Foreign Service Grievance Board regarding grievances filed by Foreign Service officers employed pursuant to the Foreign Service Act of 1980. Selected coverage begins with 1998.</p>	FHR-FSLRB
<p>Federal Human Resources–Office of Compliance Decisions</p> <p>Text of decisions of the Board of Directors of the Office of Compliance concerning human resources issues involving federal government employees that arise under the Congressional Accountability Act of 1995 and similar legislation. Coverage begins with 1997.</p>	FHR-OOC
<p>Federal Human Resources–Office of Personnel Management–Digest of Significant Classification Decisions</p> <p>Summaries of decisions and opinions with government-wide applicability that are published in the <i>Digest of Significant Classification Decisions and Opinions</i> by the U.S. Office of Personnel Management (OPM). The decisions discuss classification and job-grading standards and guides for federal employment. Coverage begins with 1981.</p>	FHR-DSCDO
<p>Federal Human Resources–OPM Compensation and Leave Decisions</p> <p>Decisions of the OPM’s Office of the General Counsel or the Office of Merit Systems Oversight and Effectiveness relating to employee compensation and leave. Coverage begins with January 1996.</p>	FHR-OPMCLD
<p>Federal Government Contracts–Civilian Board of Contract Appeals</p> <p>Decisions released by the Civilian Board of Contract Appeals. Coverage begins with January 2007.</p>	FGC-CBCA
<p>Federal Government Contracts–Labor Board of Contract Appeals</p> <p>Decisions of the Board of Contract Appeals (BCA) and the Board of Service Contract Appeals (BSCA) for the Department of Labor. Coverage is from 1973 to January 2007. Decisions are now made by the Civilian Board of Contract Appeals and are available in the FGC-CBCA database.</p>	FGC-LBCA
<p>Federal Labor and Employment–Assistant Secretary of Labor for Labor-Management Relations Decisions</p> <p>Index references (party names and date of decision) to decisions of the assistant secretary of labor for Labor-Management Relations on unfair labor practice charges and representation claims. Coverage begins with 1970.</p>	FLB-ASLLMR
<p>Federal Labor and Employment–Department of Labor Administrative Review Board</p> <p>Decisions issued by the Department of Labor Administrative Review Board and by its predecessor agencies: the Wage Appeals Board, Board of Service Contract Appeals, and Office of Administrative Appeals. Coverage of Administrative Review Board decisions begins with the agency’s inception in 1996. Coverage of the Wage Appeals Board is from 1964 to 1996, coverage of the Board of Service Contract Appeals is from 1985 to 1995, and coverage of the Office of Administrative Appeals is from 1984 to 1996.</p>	FLB-ARB
<p>Federal Labor and Employment–Employees’ Compensation Appeals Board Decisions</p> <p>Decisions of the Employees’ Compensation Appeals Board concerning claims under the Federal Employees’ Compensation Act. Coverage begins with October 1976.</p>	FLB-ECAB

Federal Labor and Employment–Equal Employment Opportunity Commission Decisions	FLB-EEOC
Decisions of the EEOC determining whether violations of the Civil Rights Act of 1964 have occurred in the private employment sector and the EEOC’s Office of Federal Operations, which determines whether violations have occurred in the public sector. Coverage of the public sector begins with July 1969, and coverage of the private sector begins with April 1994.	
Federal Labor and Employment–Federal Labor Relations Authority	FLB-FLRA
Decisions of the FLRA or an FLRA administrative law judge concerning collective bargaining disputes and unfair labor practices in the federal sector. Coverage begins with 1979.	
Federal Labor and Employment–Federal Labor Relations Authority Negotiability Determinations	FLB-FLRAND
Text of negotiability determinations by the FLRA as to whether a union’s collective bargaining proposal is within an agency’s statutory duty to bargain. Selected full-text coverage begins with 1999.	
Federal Labor and Employment–Federal Labor Relations Council Decisions	FLB-FLRC
Index references to decisions of the Federal Labor Relations Council, including interpretations and rulings on Executive Order 11,491, which established an institutional framework to govern labor-management relations in the federal government; decisions on appeals from the assistant secretary of labor for Labor-Management Relations; and decisions on appeal from negotiability determinations. Coverage begins with 1970.	
Federal Labor and Employment–Federal Service Impasses Panel	FLB-FSIP
Decisions of the Federal Service Impasses Panel (FSIP) or an FSIP-appointed fact finder or arbitrator concerning negotiation impasses between federal agencies and labor organizations. Coverage begins with 1971.	
Federal Labor and Employment–Merit Systems Protection Board	FLB-MSPB
Decisions of the MSPB concerning civil service employee disciplinary actions. Coverage begins with 1979.	
Federal Labor and Employment–Merit Systems Protection Board Initial Decisions	FLB-MSPBI
Initial adjudicative decisions reached by the MSPB. These decisions have no precedential significance and are not to be cited in submissions to the MSPB or federal courts. Coverage begins with 1997.	
Federal Labor and Employment–National Mediation Board Decisions	FLB-NMB
Decisions and opinion letters of the National Mediation Board concerning mediated labor disputes, including railway, air-carrier, mine safety, postal, and other disputes. Coverage begins with 1935.	
Federal Labor and Employment–Occupational Safety and Health Review Commission	FLB-OSRC
Decisions of the Occupational Safety and Health Review Commission concerning regulations promulgated and enforced by the Occupational Safety and Health Administration (OSHA). Coverage begins with 1971.	
Federal Labor and Employment–Occupational Safety Review Commission ALJ Decisions	FLB-OSRCALJ
Decisions of administrative law judges for the Occupational Safety and Health Review Commission concerning regulations promulgated and enforced by OSHA. Coverage begins with 1971.	
Federal Labor Relations Authority–Administrative Law Judge Decisions	FLRA-ALJ
Text of decisions by administrative law judges related to actions by the FLRA and other human resources issues that involve federal government employees. Coverage begins with 1981.	
Federal Pension and Retirement Benefits–ERISA Opinion Letters	FPEN-ERISA
Opinion letters, advisory letters, and advisory opinions released by the Employee Benefits Security Administration (formerly the Pension and Welfare Benefits Administration) of the Department of Labor that respond to specific inquiries regarding practices under Title I of the Employee Retirement Income Security Act (ERISA). Coverage begins with 1974.	

Federal Pension and Welfare Benefits Administration Information Letters	FPEN-PWBAIL
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Information letters and field assistance bulletins released by the Department of Labor's Employee Benefits Security Administration. Selected coverage begins with 1977; full coverage begins with 1992.

Federal Advisories, Bulletins, Directives, Opinion Letters, and Other Guidance Materials

DATABASE	IDENTIFIER
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Americans with Disabilities Act Technical Assistance Manuals	ADA-TAM
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Current versions of the ADA technical assistance manuals and selected informational booklets issued by the Department of Justice and the EEOC.

Comptroller General–Professional Currency	CG-PC
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Text of articles from the *Government Ethics Newsgram*, published by the Office of Government Ethics for the Executive Branch, and the *Manager's Guide: RIF Notification*, published by the Government Accountability Office (GAO), which offers advice to managers regarding notification of staff to be released under government reduction-in-force initiatives. *Government Ethics Newsgram* coverage begins with 1999 (vol. 16). *The Manager's Guide: RIF Notification* was released in February 1996.

Equal Employment Opportunity Commission–Professional Currency	EEOC-PC
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Text of selected EEOC guidelines on enforcement and compliance in the federal sector (beginning with 1988); *Significant Case Reports* by the OPM, which reports on selected decisions and other actions of the FLRA, the MSPB, and other authorities whose actions affect federal employees and labor-management relations (beginning with 1979); selected sections of the *EEOC Compliance Manual: Threshold Issues, Employee Benefits, Retaliation, Compensation Discrimination, and Disability*; and articles on equal opportunity law and summaries of recent developments affecting federal government employees from the *Digest of Equal Employment Opportunity Law*, published by the EEOC (beginning with 1997).

Federal Human Resources–Federal Administrative Materials	FHR-ADMIN
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Federal administrative materials that relate to human resources issues within the federal government. Coverage varies by source. FHR-ADMIN combines documents from the following databases: Federal Human Resources–Civilian Personnel Law Manual (FHR-CPLM), Federal Human Resources–Federal Wage System Job Grading Standards (FHR-FWSCLASS), Federal Human Resources–Federal Wage System Manuals (FHR-FWS), Federal Human Resources–General Schedule Job Grading Standards (FHR-GSCLASS), Federal Human Resources–Guide to Personnel Data Standards (FHR-GPDS), Federal Human Resources–Guide to Processing Personnel Actions (FHR-GPPA), Federal Human Resources–Joint Federal Travel Regulations and Joint Travel Regulations (FHR-TRAVREG), Federal Human Resources–Office of Personnel Management–Digest of Significant Classification Decisions (FHR-DSCDO), and Federal Human Resources–Standard Form 113 Summary Data Reporting System (FHR-SDRS).

Federal Human Resources–Administrative Procedures Handbook	FHR-APHB
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Text of selected releases of the Department of Justice that describe positions within the U.S. Attorneys Office and the Executive Office for United States Attorneys. These releases supplement or supersede sections of the *Administrative Procedures Handbook*, which provides personnel policies covering employees within the department. Coverage begins with 1993.

Federal Human Resources–Center for Partnership and Labor-Management Relations	FHR-CPLMR
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Text of advisories issued by the OPM's Center for Partnership and Labor-Management Relations designed to help government agencies negotiate with federal labor organizations. Selected coverage begins with 1997.

Federal Human Resources–Civilian Personnel Law Manual	FHR-CPLM
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Documents from the *Civilian Personnel Law Manual*, prepared by the GAO's Office of General Counsel, covering leave (title II of the manual) and travel (title III of the manual) for federal employees.

Federal Human Resources–Classification Materials	FHR-CLASS
Position classification standards and interpretive guidance releases published by the OPM's Workforce Compensation and Performance Service for work performed in the federal government by white-collar employees covered by the General Schedule and blue-collar employees covered by the Federal Wage System. Selected coverage begins with 1957.	
Federal Human Resources–Commissioned Corps Personnel Manual	FHR-CCPM
Text of the <i>Commissioned Corps Personnel Manual</i> , issued by the Department of Health and Human Services, which contains policies, procedures, standards, and other information for the administration of the human resources system of the Commissioned Corps of the Public Health Service. Updating pamphlets and circulars are also included. Selected coverage begins with 1964.	
Federal Human Resources–Defense Logistics Agency Materials	FHR-DLA
Selected text from the <i>Defense Logistics Agency Manual</i> , agency directives, and other materials issued by the Defense Logistics Agency relating to internal personnel issues. Selected coverage begins with 1965.	
Federal Human Resources–Department of Veterans Affairs Materials	FHR-VA
Text of selected sections of handbooks and other materials, such as directives, transmittal sheets, and reports issued by the Department of Veterans Affairs that relate to internal human resources issues. Selected coverage begins with 1969.	
Federal Human Resources–Federal Employees Retirement System Materials	FHR-FERI
Text of pamphlets, handbooks, and other materials released by the OPM relating to the Federal Employees Retirement System or the Civil Service Retirement System. Selected coverage begins with 1988.	
Federal Human Resources–Federal Wage System Job Grading Standards	FHR-FWSCCLASS
Text of the standards published by the OPM that are used to determine the occupational series, title, grade, and pay system of specific trades and labor occupations in the Federal Wage System of the federal government.	
Federal Human Resources–Federal Wage System Manuals	FHR-FWS
Documents from the Federal Wage System operating manuals, prepared by the OPM's Office of Compensation Administration, which provide uniform policies, pay-setting systems, practices, and job-grading standards covering federal blue-collar employees who are paid by the hour. The database includes both the <i>Appropriated Fund Operating Manual</i> and the supplement for nonappropriated funds employees.	
Federal Human Resources–Field Advisory Services Reference Guide	FHR-FASRG
Selected guidance releases issued by the Defense Civilian Personnel Management Service and related personnel management systems within the Department of Defense that discuss common classification issues. Selected coverage begins with 1994.	
Federal Human Resources–General Schedule Job Grading Standards	FHR-GSCCLASS
Text of the current version of the <i>General Schedule Position Classification Standards</i> from the OPM.	
Federal Human Resources–Guide to Personnel Data Standards	FHR-GPDS
Text of the <i>Guide to Personnel Data Standards</i> , published by the OPM, which defines data standards and gives instructions to federal agencies on how to collect, code, and edit data on the federal workforce.	
Federal Human Resources–Guide to Processing Personnel Actions	FHR-GPPA
Text of the <i>Guide to Processing Personnel Actions</i> , a manual published by the OPM that covers the preparation and documentation of personnel actions by federal agencies, including issues such as appointments in the competitive service; promotions and reassignments; placement in nonpay status; and changes in employee benefits, work schedule, or tenure.	
Federal Human Resources–National Guard Bureau Materials	FHR-NGB
Text of regulations and other releases from the National Guard Bureau of the Department of Defense that relate to human resources issues pertaining to technician personnel within the National Guard. Selected coverage begins with 1972.	

Federal Human Resources–Office of Personnel Management Operating Manual Text of selected sections of operating manuals (such as the <i>Guide to Processing Personnel Actions</i> and the <i>Guide to Personnel Recordkeeping</i>) and other releases from the OPM relating to human resources issues within the federal government.	FHR-OPMOM
Federal Human Resources–Payroll/Personnel Manual Materials Text of selected sections of payroll/personnel manuals issued by the Department of Agriculture and other federal government agencies, as well as selected notices from the OPM and other agencies that update personnel polices in the federal government.	FHR-PPM
Federal Human Resources–Qualification Materials Text of materials issued by the OPM and various other federal agencies that relate to qualification standards for work performed by federal government employees, including sections of qualification standards handbooks and other documents that identify job elements necessary for success on the job. Selected coverage begins with 1958.	FHR-QUAL
Federal Human Resources–Standard Form 113 Summary Data Reporting System Text of the <i>Standard Form 113 Summary Data Reporting System Operating Manual</i> published by the OPM to provide data standards and instructions to federal agencies on how to collect, code, and edit data on federal civilian employees. The manual covers Standard Form (SF) 113-A (the monthly report of federal civilian employment) and SF 113-G (the monthly report of full-time equivalency and work-years of federal civilian employees).	FHR-SDRS
Federal Human Resources–Tennessee Valley Authority Materials Text of selected sections of the Tennessee Valley Authority's <i>Principles and Practice Manual</i> , which covers human resources issues within the agency.	FHR-TVA
Federal Human Resources–Thrift Savings Plan Bulletin Text of selected articles from the <i>Thrift Savings Plan Bulletin</i> , which updates the <i>Guide to TSP Investments</i> for thrift savings plan representatives employed by the Federal Retirement Thrift Investment Board; the <i>Thrift Savings Plan Highlights</i> newsletter, which keeps federal government employees up-to-date on changes in the retirement savings plan for employees of the federal government; and bulletins from other government agencies (e.g., the Department of Agriculture) regarding participation of government agency employees in the retirement savings plan. Selected coverage begins with 1986.	FHR-TSPB
Federal Human Resources–U.S. Air Force Materials Text of air force regulations, instructions, and other documents issued by the Air Force relating to civilian personnel issues. Selected coverage begins with 1969.	FHR-USAF
Federal Human Resources–U.S. Army Materials Text of army regulations and other materials issued by the Army relating to internal military or civilian personnel issues. Selected coverage begins with 1966.	FHR-ARMY
Federal Human Resources–U.S. Department of Agriculture Materials Text of selected sections of manuals and handbooks issued by the Forest Service and other materials issued by the Department of Agriculture relating to internal human resources issues, such as personnel bulletins and guidelines. Selected coverage begins with 1964.	FHR-USDA
Federal Human Resources–U.S. Department of Commerce Materials Text of handbooks, guides, and other materials issued by the Department of Commerce relating to internal personnel issues. Selected coverage begins with 1962.	FHR-DOC
Federal Human Resources–U.S. Department of Defense Materials Text of field advisories, operations manuals, instructions, and other materials issued by the Department of Defense relating to internal personnel issues. Selected coverage begins with 1965.	FHR-DOD
Federal Human Resources–U.S. Department of Health and Human Services Materials Text of personnel instructions, policies and procedures, and other documents issued by the Department of Health and Human Services relating to internal human resources issues, including policy manuals and other materials from the National Institutes of Health. Selected coverage begins with 1964.	FHR-HHS

Federal Human Resources—U.S. Department of Justice Materials	FHR-DOJ
Text of selected sections of the <i>Administrative Procedures Handbook</i> , handbook issuances, department regulations and orders, and other materials issued by the Department of Justice relating to internal human resources issues. Selected coverage begins with 1986.	
Federal Human Resources—U.S. Department of Labor Materials	FHR-DOL
Text of regulation memoranda and other materials issued by the Department of Labor relating to internal human resources issues. Selected coverage begins with 1976.	
Federal Human Resources—U.S. Department of State Materials	FHR-DOS
Text of selected sections of the <i>Personnel Operations Handbook</i> , policy statements, and other materials issued by the Department of State relating to issues affecting civil service and Foreign Service employees, Foreign Service nationals, and other internal personnel. Selected coverage begins with 1992.	
Federal Human Resources—U.S. Department of the Interior Materials	FHR-DOI
Text of personnel bulletins, department manuals, and other materials issued by the Department of the Interior relating to internal human resources issues. Selected coverage begins with 1963.	
Federal Human Resources—U.S. Department of Transportation Materials	FHR-DOT
Text of regulations; department letters and bulletins; articles from <i>DOT Link</i> , the employee newsletter; and other materials issued by the Department of Transportation relating to internal human resources issues. Selected coverage begins with 1968.	
Federal Human Resources—U.S. Department of Treasury Materials	FHR-TRES
Text of selected sections of personnel manuals (e.g., the <i>Treasury Personnel Management Manual</i> and the <i>Human Resources Directorate Manual</i>) and department directives and orders issued by the Department of the Treasury that relate to internal human resources issues. Coverage begins with 1964.	
Federal Human Resources—U.S. Marine Corps Materials	FHR-USMC
Text of Marine Corps orders and other documents issued by the Marine Corps relating to civilian personnel issues. Selected coverage begins with 1985.	
Federal Human Resources—U.S. Navy Materials	FHR-NAVY
Text of navy regulations, training materials, and other documents issued by the Navy relating to civilian personnel issues. Selected coverage begins with 1967.	
Federal Human Resources—U.S. Office of Personnel Management Materials	FHR-OPM
Text of guidelines, pamphlets, and other informational releases from the OPM relating to human resources issues within the federal government, such as compensation policy memoranda, labor-management relations advisories, and benefits administration notices. Selected coverage begins with 1988.	
Federal Human Resources—U.S. Small Business Administration Materials	FHR-SBA
Text of standard operating procedures for the Small Business Administration relating to internal human resources issues. Selected coverage begins with 1975.	
Federal Human Resources—U.S. Social Security Administration Materials	FHR-SSA
Text of selected sections of the personnel policy manual and other documents issued by the Social Security Administration (SSA) relating to internal human resources issues. Selected coverage begins with 1964.	
Federal Labor and Employment—Department of Labor Wage and Hour Opinion Letters	FLB-WHOL
Opinion letters released by the Wage and Hour Division of the Department of Labor responding to an employer's request for assistance in determining whether a particular employee is covered by an exemption in the Fair Labor Standards Act (FLSA), the FMLA, or other acts such as the Migrant and Seasonal Agricultural Worker Protection Act. Coverage of FLSA opinion letters begins with January 1970 (comprehensive coverage begins with 1989); coverage of FMLA letters begins with June 1993.	

Federal Labor and Employment–Equal Employment Opportunity Commission (EEOC)–Compliance Manual	FLB-EEOCCM
Text of the <i>Compliance Manual</i> published by the EEOC to provide guidance and instructions for investigating claims under the statutes enforced by the EEOC. Coverage includes sections from the original manual and from the so-called new manual.	
Federal Labor and Employment–Equal Employment Opportunity Commission (EEOC)–Enforcement Guidances and Related Documents	FLB-EEOCGUID
Enforcement guidances or guidance-related documents, such as guidance question-and-answer documents, released by the EEOC. Coverage begins with 1990.	
Federal Labor and Employment–Equal Employment Opportunity Management Bulletins	FLB-EEOCMB
Text of management directives and bulletins issued by the EEOC that relate to human resources issues involving federal government employees. Coverage begins with 1983.	
Federal Labor and Employment–Labor Agreements	FLB-AGMT
Text of selected national labor agreements, including the 1994 agreements between the U.S. Postal Service and the National Association of Letter Carriers, the National Postal Mail Handlers Union, and the American Postal Workers Union and the 1997 agreement between the SSA and the American Federation of Government Employees.	
Federal Labor and Employment–U.S. Equal Employment Opportunity Management Directives	FLB-EEOCMD
Management directives released by the EEOC that provide federal agencies with EEOC policies, procedures, and guidance relating to the processing of employment discrimination complaints (EEO Management Directive 110, under 29 C.F.R. pt. 1614), as well as the implementation of affirmative-action programs (e.g., EEO Management Directives 713 and 714). Coverage begins with 1983.	
Federal Labor Relations Authority Policy Guidance	FLRA-PGUID
Text of FLRA releases responding to requests from the FSIP, from a collective bargaining unit, or from a federal agency for a general statement of policy or guidance policy statement. Selected coverage begins with 1979.	
Federal Labor Relations Authority–Professional Currency	FLRA-PC
Text of FLRA news releases; articles from the <i>FLRA Bulletin</i> , which announces FLRA policy or summarizes FLRA authority, FSIP decisions, court cases, settlements, and advice from FLRA general counsel; and FLRA general counsel advisory opinions and guidance memoranda, which establish standards that govern the processing of cases by regional offices. Coverage of FLRA news releases begins with March 1996; coverage of the <i>FLRA Bulletin</i> begins with January 1998; and coverage of FLRA general counsel advisory opinions and guidance memoranda begins with January 1996.	
Handbook of Occupational Groups and Families	HOGSC
Text of selected sections of the 1999 edition of the <i>Handbook of Occupational Groups and Families</i> issued by the OPM's Workforce Compensation and Performance Service to aid federal agencies in classifying positions, defining occupations, and grading white-collar jobs covered by the General Schedule and trades and labor jobs covered by the Federal Wage System.	
Job Qualification System for Trades and Labor Occupations	JQSTLO
Text of selected sections of the 2000 edition of the <i>Job Qualification System for Trades and Labor Occupations</i> issued by the OPM, which sets out job elements considered necessary for success in trades and labor jobs covered by the Federal Wage System, such as skills, knowledge, abilities, and personal characteristics.	
Law/Regulation Library–Professional Currency	LAW-PC
Text of selected articles from the <i>Workforce Performance</i> newsletter and sections of handbooks and guidelines published by the OPM's Workforce Compensation and Performance Service, as well as other guides, newsletters, and other materials issued by the OPM related to performance management and other human resources issues in the federal government. Coverage begins with 1998.	

Merit Systems Protection Board–Professional Currency	MSPB-PC
Text of selected articles from <i>Issues of Merit</i> , a newsletter published by the MSPB’s Office of Policy and Evaluation that reviews human resources issues that have recently been examined by the board, including human resources management of poorly performing employees, employee retention, promotion, and workforce diversity. Selected coverage begins with February 1998.	
OSHA Standards Interpretations	OSHA-STDINT
Letters and memos from OSHA interpreting standards contained in title 29 (Labor) of the CFR. Coverage begins with 1972.	
Position Classification Standards	POSCLASS
Position classification standards and interpretive guidance published by the OPM’s Workforce Compensation and Performance Service for work performed in the federal government by white-collar employees covered by the General Schedule. Selected coverage begins with 1958.	
Qualification Standards Handbook for General Schedule Positions	QSHGSP
Text of selected sections of the <i>Operating Manual for Qualification Standards for General Schedule Positions</i> , which contains qualification standards that have been established by the OPM for General Schedule positions in the federal government. These standards are used by human resources specialists to determine whether an applicant meets the minimum requirements for a position being filled. Coverage begins with 1998.	
Single Agency Qualification Standards	SAQS
Text of selected agency-specific qualification standards for General Schedule positions in the federal government that supplement the <i>Handbook of Occupational Groups and Families</i> issued by the OPM’s Workforce Compensation and Performance Service to aid federal agencies in classifying positions, defining occupations, and grading white-collar jobs covered by the General Schedule. Coverage begins with 1958 and ends with 1992.	
Travel Regulations–Professional Currency	TRAV-PC
Text of reports issued by federal agencies that update regulations pertaining to travel and transportation allowances, per diem rates, and relocation and other expense allowances. Coverage begins with 2000.	
U.S. Department of Commerce Office of Civil Rights	FLB-OCR
Publications issued by the Department of Commerce, Office of Civil Rights, including the <i>EEO Mediation Guide</i> , <i>Sexual Orientation Discrimination: Questions and Answers</i> , <i>Federal EEO Laws</i> , <i>Age Discrimination</i> , <i>Disability Discrimination</i> , <i>National Origin Discrimination</i> , <i>Pregnancy Discrimination</i> , <i>Race and Color Discrimination</i> , <i>Religious Discrimination</i> , <i>Sexual Harassment</i> , <i>EEO Complaint Process</i> , <i>Complaint Investigations</i> , and <i>Mixed Case Complaints</i> .	

State Case Law, Statutes, and Regulations

DATABASE	IDENTIFIER
California Human Resources Cases	CAHR-CS
Cases from California state courts that relate to human resources issues for state public employees. Coverage begins with 1850.	
California Human Resources Regulations	CAHR-REG
Selected sections of <i>Barclays® Official California Code of Regulations</i> related to human resources issues for California state public employees.	
California Human Resources Statutes	CAHR-ST
Selected sections of <i>West’s® Annotated California Code</i> related to human resources issues for California state public employees.	
New York Human Resources Cases	NYHR-CS
Cases from New York state courts that relate to human resources issues for state public employees. Coverage begins with 1799.	

New York Human Resources Regulations Selected sections of <i>Official Compilation of Codes, Rules, and Regulations of the State of New York</i> related to human resources issues for New York state public employees.	NYHR-REG
New York Human Resources Statutes Selected sections of <i>McKinney's Consolidated Laws of New York Annotated</i> [®] related to human resources issues for New York state public employees.	NYHR-ST
Ohio Human Resources Cases Cases from Ohio state courts that relate to human resources issues for state public employees. Coverage begins with 1821.	OHHR-CS
Ohio Human Resources Regulations Selected sections of <i>Baldwin's Ohio Administrative Code</i> related to human resources issues for Ohio state public employees.	OHHR-REG
Ohio Human Resources Statutes Selected sections of <i>Baldwin's Ohio Revised Code Annotated</i> related to human resources issues for Ohio state public employees.	OHHR-ST

State Administrative Decisions

DATABASE	IDENTIFIER
Multistate Labor Relations Administrative Decisions Decisions, orders, and other documents relating to public employment labor disputes from various states. Coverage varies by state.	MLB-ADMIN
Alaska Labor Relations Administrative Decisions Orders and decisions issued by the Alaska Labor Relations Agency. Coverage begins with December 1990.	AKLB-ADMIN
Delaware Public Employment Relations Board Decisions Decisions issued by the Delaware Public Employment Relations Board. Coverage begins with January 2000. Not available to law school subscribers.	DE-EMPDEC
District of Columbia Public Employee Relations Board Decisions Decisions, certifications of representatives, and clarification and other orders issued by the District of Columbia Public Employee Relations Board. Coverage begins with 1980.	DCLB-ADMIN
Hawaii Labor Relations Board Decisions Decisions and orders issued by the Hawaii Labor Relations Board. Coverage begins with February 2002.	HILB-ADMIN
Iowa Public Employment Relations Board Decisions Decisions, orders, and rulings issued by the Iowa Public Employment Relations Board. Coverage begins with 1990.	IALB-ADMIN
Kansas Public Employee Relations Board Decisions Orders issued by the Kansas Public Employee Relations Board. Coverage begins with March 1973.	KSLB-ADMIN
Kentucky Personnel Board Decisions Orders, settlement agreements, stipulations, and other documents issued by the Kentucky Personnel Board. Coverage begins with January 1980.	KYLB-ADMIN
Maryland Labor Relations Decisions Selected orders issued by the Maryland Higher Education Labor Relations Board and the Maryland State Labor Relations Board. Coverage begins with 2004.	MDLB-ADMIN
Massachusetts Labor Relations Commission Decisions Decisions and orders issued by the Massachusetts Labor Relations Commission. Coverage begins with April 2000.	MALB-ADMIN

Minnesota Bureau of Mediation Services Decisions	MNLB-ADMIN
Decisions and arbitration awards issued by the Minnesota Bureau of Mediation Services. Coverage begins with February 2001.	
Missouri Labor and Industrial Relations Commission Decisions	MOLB-ADMIN
Selected orders issued by the Missouri Labor and Industrial Relations Commission. Coverage begins with 1969.	
Montana Labor Standards Bureau and Board of Personnel Appeals	MTLB-ADMIN
Orders issued by the Montana Labor Standards Bureau and Board of Personnel Appeals. Coverage begins with 2001.	
Nebraska Commission of Industrial Relations Decisions	NELB-ADMIN
Orders issued by the Nebraska Commission of Industrial Relations. Coverage begins with May 1948.	
Nevada Local Government Employee-Management Relations Board Decisions	NVLB-ADMIN
Orders issued by the Nevada Local Government Employee-Management Relations Board. Coverage begins with November 1994.	
New Hampshire Public Employee Relations Board Decisions	NHLB-ADMIN
Decisions and orders issued by the New Hampshire Public Employee Labor Relations Board. Coverage begins with January 2008.	
New Mexico Public Employee Labor Relations Board Decisions	NMLB-ADMIN
Selected decisions and orders issued by the New Mexico Public Employee Labor Relations Board. Coverage begins with 1993.	
Ohio State Employment Relations Board Decisions	OHLB-ADMIN
Orders and decisions concerning public employment labor disputes from the Ohio State Employment Relations Board. Coverage begins with 1984.	
Oklahoma Public Employees Relations Board Decisions	OKLB-ADMIN
Orders issued by the Oklahoma Public Employees Relations Board, Department of Central Services. Coverage begins with 1985.	
Oregon Employment Relations Board Decisions	ORLB-ADMIN
Orders issued by the Oregon Employment Relations Board. Coverage begins with February 2004.	
Washington Public Employment Relations Commission Decisions	WALB-ADMIN
Orders and decisions issued by the Washington Public Employment Relations Commission concerning public employment labor disputes. Coverage begins with 1976.	
West Virginia Education and State Employees Grievance Board Decisions	WVLB-ADMIN
Orders and decisions issued by the West Virginia Education and State Employees Grievance Board concerning employment-related grievance claims made by education or state employees. Coverage begins with 1994.	
Public Employee Reporters—Combined Individual State Public Employee Reporter	PER XX-PER
Decisions of labor relations boards from California, Florida, Illinois, Indiana, Michigan, New Jersey, New York, Ohio, and Pennsylvania concerning public-sector labor relations. Coverage varies by state. Documents from individual states are found in databases with the identifier XX-PER, where XX is the state's two-letter postal abbreviation.	

State and Federal Ethics Opinions

DATABASE	IDENTIFIER
<p>Federal Legal Ethics and Professional Responsibility—U.S. Office of Government Ethics Opinions</p> <p>Informal advisory letters or memoranda and formal advisory opinions issued by the U.S. Office of Government Ethics (OGE). The OGE provides guidance on executive branch policies related to preventing conflicts of interest on the part of officers and employees of executive agencies. An informal advisory letter or informal advisory memorandum responds to particular inquiries to provide guidance in specific fact situations. A formal advisory opinion is issued after notice and comment concerning matters of general applicability or important matters of first impression. FETH-OGE does not contain analyses of the professional rules governing conduct of attorneys or judges. Coverage begins with 1979.</p>	FETH-OGE
<p>California Fair Political Practices Commission</p> <p>Opinions and advice letters issued by the California Fair Political Practices Commission concerning compliance with California’s Political Reform Act by public officials and lobbyists. Coverage of advice letters begins with 1985; coverage of opinions begins with 1975.</p>	CA-ETH
<p>City of New York Conflicts of Interest Board</p> <p>Advisory opinions issued by the City of New York Conflicts of Interest Board concerning the ethical conduct of the New York City mayor, city council members, and other public officials of New York City and sections of title 53 of the Rules of the City of New York as they pertain to the board. Coverage of advisory opinions begins with 1990; coverage of decisions begins with 1992. The rules are current through April 1999.</p>	NYC-ETH
<p>Minnesota Ethical Practices Board Advisory Opinions</p> <p>Advisory opinions issued by the Minnesota Campaign Finance and Public Disclosure Board (and its predecessors) concerning the ethical conduct of public officials during elections, campaigns, and the course of their official duties. Coverage begins with May 1974.</p>	MN-ETH
<p>New York State Ethics Commission Advisory Opinions</p> <p>Advisory opinions released by the New York State Ethics Commission that deal with the ethical conduct and campaigns of public officials. Coverage begins with 1988.</p>	NY-ETH
<p>Ohio Ethics Commission Advisory Opinions</p> <p>Opinions released by the Ohio Ethics Commission concerning ethics, conflicts of interest, and financial disclosure involving public officials and employees. Coverage begins with 1977.</p>	OH-ETH
<p>Oklahoma Ethics Commission Interpretations</p> <p>Interpretations of the rules of Oklahoma’s Ethics Commission Act with respect to the ethical conduct of state officers and employees. Coverage begins with September 1988.</p>	OK-ETH
<p>Seattle Ethics and Elections Commission Advisory Opinions</p> <p>Advisory opinions released by the Seattle Ethics and Elections Commission concerning the Seattle Elections Code, Code of Ethics, Election Pamphlet Code, and Whistleblower Protection Code. Coverage begins with 1992.</p>	SEA-ETH
<p>Texas Ethics Commission Advisory Opinions</p> <p>Advisory opinions that deal with ethical conduct of elections and campaigns of public officials. Includes Texas Ethics Commission opinions from 1992 to the present and opinions of its predecessor, the State Ethics Advisory Commission, from 1984 only.</p>	TX-ETH

Personnet® Materials

DATABASE	IDENTIFIER
<p>Personnet–Combined Materials</p> <p>Combination of Personnet materials covering human resources issues within the federal government. Coverage varies by source. PNET-ALL combines documents from the following databases: Federal Human Resources–News Releases (FHR-NR), Federal Human Resources–OPM Compensation and Leave Decisions (FHR-OPMCLD), Federal Sector HR Newsletters (FHRNEWSL), Personnet Arbitration Multibase (PNET-ARB), Personnet Classification/Qualification Historical Multibase (PNET-CQS-HIST), Personnet Classification/Qualification Multibase (PNET-CQS), Personnet Comptroller General Multibase (PNET-CG), Personnet EEOC Multibase (PNET-EEOC), Personnet FLRA Multibase (PNET-FLRA), Personnet Forms (PNET-FRM), Personnet Law/Regulations Historical Multibase (PNET-LAW-HIST), Personnet Law/Regulations Multibase (PNET-LAW), Personnet MSPB Multibase (PNET-MSPB), Personnet Professional Currency Multibase (PNET-PC), Personnet Reference Guides (PNET-GUIDES), and Personnet Travel Regulation Multibase (PNET-TRAV).</p>	PNET-ALL
<p>Personnet Arbitration Multibase</p> <p>Materials that relate to the arbitration of human resources issues within the federal government. Coverage varies by source. PNET-ARB combines documents from the following databases: Arbitrators’ Biographies (ARB-BIO), Arbitrators’ Court Cases (ARB-CS), Arbitrators’ Decisions (ARB-DEC), and Arbitrators’ Statistics (ARB-STAT).</p>	PNET-ARB
<p>Personnet California Multibase</p> <p>Materials that relate to human resources issues within the California state government. PNET-CA combines documents from the CAHR-CS, CAHR-REG, and CAHR-ST databases.</p>	PNET-CA
<p>Personnet Classification/Qualification Historical Multibase</p> <p>Historical, superseded versions of materials related to employment classification and qualification standards for federal government employees. Selected coverage begins with 1949.</p>	PNET-CQS-HIST
<p>Personnet Classification/Qualification Multibase</p> <p>Materials related to employment classification and qualification standards for federal government employees. Coverage varies by source. PNET-CQS combines documents from the following databases: Federal Human Resources–Administrative Procedures Handbook (FHR-APHB), Federal Human Resources–Classification Materials (FHR-CLASS), Federal Human Resources–Field Advisory Services Reference Guide (FHR-FASRG), Federal Human Resources–Qualification Materials (FHR-QUAL), Handbook of Occupational Groups and Families (HOGSC), Job Qualification System for Trades and Labor Occupations (JQSTLO), Position Classification Standards (POSCLASS), Qualification Standards Handbook for General Schedule Positions (QSHGSP), and Single Agency Qualification Standards (SAQS).</p>	PNET-CQS
<p>Personnet Comptroller General Multibase</p> <p>Materials related to decisions of the U.S. comptroller general concerning human resources issues that involve civilian government employees. Coverage varies by source. PNET-CG combines documents from the following databases: Comptroller General–Court Cases (CG-CS), Comptroller General–Professional Currency (CG-PC), and Federal Human Resources–Comptroller General Decisions (FHR-CG).</p>	PNET-CG
<p>Personnet EEOC Multibase</p> <p>Materials related to decisions of the EEOC concerning human resources issues that involve federal government employees. Coverage varies by source. PNET-EEOC combines documents from the following databases: Equal Employment Opportunity Commission Federal Sector–Court Cases (EEOC-CS), Equal Employment Opportunity Commission–Professional Currency (EEOC-PC), Federal Human Resources–Federal Register (FHR-FR), Federal Human Resources–Office of Compliance Decisions (FHR-OOC), and Federal Labor and Employment–Equal Employment Opportunity Management Bulletins (FLB-EEOCMB).</p>	PNET-EEOC

<p>Personnet FLRA Multibase</p> <p>Materials related to decisions of the FLRA concerning human resources issues that involve federal government employees. Coverage varies by source. PNET-FLRA combines documents from the following databases: Federal Human Resources–Center for Partnership and Labor-Management Relations (FHR-CPLMR), Federal Human Resources–Foreign Service Labor Relations Board Decisions (FHR-FSLRB), Federal Labor and Employment–Assistant Secretary of Labor for Labor-Management Relations Decisions (FLB-ASLLMR), Federal Labor and Employment–Federal Labor Relations Authority Negotiability Determinations (FLB-FLRAND), Federal Labor and Employment–Federal Labor Relations Council Decisions (FLB-FLRC), Federal Labor and Employment–Labor Agreements (FLB-AGMT), Federal Labor Relations Authority–Administrative Law Judge Decisions (FLRA-ALJ), Federal Labor Relations Authority–Court Cases (FLRA-CS), Federal Labor Relations Authority Policy Guidance (FLRA-PGUID), and Federal Labor Relations Authority–Professional Currency (FLRA-PC).</p>	<p>PNET-FLRA</p>
<p>Personnet Forms</p> <p>More than 140 non-agency-specific federal government human resources forms. The forms can be viewed in PDF.</p>	<p>PNET-FRM</p>
<p>Personnet Law/Regulations Historical Multibase</p> <p>Historical, superseded versions of regulations, internal rules, and other materials issued by federal agencies that relate to human resources issues involving federal government employees. Selected coverage begins with 1949.</p>	<p>PNET-LAW-HIST</p>
<p>Personnet Law/Regulations Multibase</p> <p>Legislation, regulations, internal rules, and other materials issued by federal agencies that relate to human resources issues involving federal government employees. Coverage varies by source. PNET-LAW combines documents from the following databases: Federal Human Resources–Commissioned Corps Personnel Manual (FHR-CCPM), Federal Human Resources–Defense Logistics Agency Materials (FHR-DLA), Federal Human Resources–Department of Veterans Affairs Materials (FHR-VA), Federal Human Resources–Federal Employees Retirement System Materials (FHR-FERI), Federal Human Resources–National Guard Bureau Materials (FHR-NGB), Federal Human Resources–Office of Personnel Management Operating Manual (FHR-OPMOM), Federal Human Resources–Payroll/Personnel Manual Materials (FHR-PPM), Federal Human Resources–Public Laws (FHR-PL), Federal Human Resources–Tennessee Valley Authority Materials (FHR-TVA), Federal Human Resources–Thrift Savings Plan Bulletin (FHR-TSPB), Federal Human Resources–U.S. Air Force Materials (FHR-USAF), Federal Human Resources–U.S. Army Materials (FHR-ARMY), Federal Human Resources–U.S. Department of Agriculture Materials (FHR-USDA), Federal Human Resources–U.S. Department of Commerce Materials (FHR-DOC), Federal Human Resources–U.S. Department of Defense Materials (FHR-DOD), Federal Human Resources–U.S. Department of Health and Human Services Materials (FHR-HHS), Federal Human Resources–U.S. Department of Justice Materials (FHR-DOJ), Federal Human Resources–U.S. Department of Labor Materials (FHR-DOL), Federal Human Resources–U.S. Department of State Materials (FHR-DOS), Federal Human Resources–U.S. Department of the Interior Materials (FHR-DOI), Federal Human Resources–U.S. Department of Transportation Materials (FHR-DOT), Federal Human Resources–U.S. Department of Treasury Materials (FHR-TRES), Federal Human Resources–U.S. Marine Corps Materials (FHR-USMC), Federal Human Resources–U.S. Navy Materials (FHR-NAVY), Federal Human Resources–U.S. Office of Personnel Management Materials (FHR-OPM), Federal Human Resources–U.S. Small Business Administration Materials (FHR-SBA), Federal Human Resources–U.S. Social Security Administration Materials (FHR-SSA), and Law/Regulation Library–Professional Currency (LAW-PC).</p>	<p>PNET-LAW</p>
<p>Personnet MSPB Multibase</p> <p>Materials related to decisions of the MSPB concerning human resources issues that involve federal government employees. Coverage varies by source. PNET-MSPB combines documents from the following databases: Federal Human Resources–Foreign Service Grievance Board (FHR-FSGB), Merit Systems Protection Board–Court Cases (MSPB-CS), and Merit Systems Protection Board–Professional Currency (MSPB-PC).</p>	<p>PNET-MSPB</p>
<p>Personnet New York Multibase</p> <p>Materials that relate to human resources issues within the New York state government. PNET-NY combines documents from the NYHR-CS, NYHR-REG, and NYHR-ST databases.</p>	<p>PNET-NY</p>

Personnet Ohio Multibase	PNET-OH
Materials that relate to human resources issues within the Ohio state government. PNET-OH combines documents from the OHHR-CS, OHHR-REG, and OHHR-ST databases.	
Personnet Professional Currency Multibase	PNET-PC
Documents from Personnet databases that update the federal human resources databases on Westlaw. Coverage varies by source. PNET-PC combines documents from the following databases: Comptroller General–Professional Currency (CG-PC), Equal Employment Opportunity Commission–Professional Currency (EEOC-PC), Federal Labor Relations Authority–Professional Currency (FLRA-PC), Law/Regulation Library–Professional Currency (LAW-PC), Merit Systems Protection Board–Professional Currency (MSPB-PC), and Travel Regulations–Professional Currency (TRAV-PC).	
Personnet Reference Guides	PNET-GUIDES
Concise, easy-to-understand guidance on a number of federal human resources issues relating to the EEOC, MSPB, and labor.	
Personnet Travel Regulation Multibase	PNET-TRAV
Materials related to travel and transportation allowances, per diem rates, relocation, and other expense allowances for federal government employees. Coverage varies by source. PNET-TRAV combines documents from the following databases: Federal Human Resources–Air Force Supplement to Joint Travel Regulations (FHR-TRAVAFS), Federal Human Resources–Department of State Standardized Regulations (FHR-DOSSR), and Travel Regulations–Professional Currency (TRAV-PC).	

Arbitration Materials

DATABASE	IDENTIFIER
Arbitrators' Biographies	ARB-BIO
Profiles of selected arbitrators who have participated in arbitration proceedings related to human resources issues involving federal government employees.	
Arbitrators' Court Cases	ARB-CS
Federal court decisions related to the arbitration of human resources issues for federal government employees. Selected coverage begins with 1978.	
Arbitrators' Decisions	ARB-DEC
Decisions of arbitrators in proceedings related to human resources issues involving federal government employees. Coverage of selected full-text decisions begins with 1973.	
Arbitrators' Statistics	ARB-STAT
Statistical information listing the frequency of arbitrators' decisions favoring management or labor in proceedings related to human resources issues involving federal government employees.	
BNA Labor Relations Reporter: Labor Arbitration Decisions	LRR-LA
Decisions and recommendations of labor arbitrators, fact-finding bodies, and other agencies as they appear in <i>Labor Arbitration Reports</i> , including editorial enhancements. Coverage begins with 1979. Not available to law school subscribers.	

News and Information

DATABASE	IDENTIFIER
BNA Human Resources Report	BNA-HRR
Full-text articles from the <i>BNA Human Resources Report</i> , which alerts you to important employee relations trends and developments, including upcoming laws, regulations, and innovative employer practices. Coverage begins with February 1996. Not available to law school subscribers.	

EEOC Compliance Newsletter	EEOCCOMPL
Full text of the <i>EEOC Compliance Newsletter</i> , a monthly electronic newsletter that reports on significant developments related to the EEOC, including news of EEOC activities and summaries of decisions by the federal courts and the EEOC. Coverage begins with March 2002.	
Employee Terminations Law Bulletin	QNLNETL
Text of the <i>Employee Terminations Law Bulletin</i> , a monthly newsletter covering legal issues related to the termination of employment, including discrimination based on race, gender, age, or disability; employment contracts, noncompete agreements, and trade secrets; union activities and issues unique to public employment; and due process issues. Coverage begins with January 2000.	
Federal Human Resources–News Releases	FHR-NR
Official news releases concerning human resources issues for federal government employees released by federal agencies that oversee labor and employment policies, including the Department of Labor, the OPM, and the EEOC. Coverage varies by agency.	
Federal Sector HR Newsletters	FHRNEWSL
Full text of monthly electronic newsletters published by Personnet that report on federal-sector human resources issues. Coverage varies by source. FHRNEWSL combines documents from the following databases: EEOC Compliance Newsletter (EEOCCOMPL), FLRA Compliance Newsletter (FLRACOMPL), Law and Regulatory Compliance Newsletter (LREGCOMPL), and MSPB Compliance Newsletter (MSPBCOMPL).	
FLRA Compliance Newsletter	FLRACOMPL
Full text of the <i>FLRA Compliance Newsletter</i> , a monthly electronic newsletter that reports on significant developments related to the FLRA, including news of FLRA activities and summaries of decisions by the federal courts and the FLRA. Coverage begins with February 2002.	
HR Compliance Law Bulletin	QNLNHRC
Text of the <i>HR Compliance Law Bulletin</i> , a monthly newsletter covering human resources management issues such as hiring, firing, and retention; salary, benefits, and compensation; arbitration and mediation; avoiding discipline-related claims; preventing sexual harassment charges; dealing with unions; and compliance with federal laws and regulations. Coverage begins with June 1999.	
HR Wire	HR-WIRE
Newsletter that provides the latest news of interest to human resources personnel, including legislative developments, actions and policies of executive branch agencies, federal regulatory and rulemaking initiatives, federal and state court rulings, best practices, case studies, and surveys. Coverage begins with June 1997.	
Law and Regulatory Compliance Newsletter	LREGCOMPL
Full text of the <i>Law and Regulatory Compliance Newsletter</i> , a monthly electronic newsletter that covers developments related to federal-sector human resources issues, including federal agency activities and decisions, legislative initiatives, and significant court decisions. Coverage begins with May 2002.	
MSPB Compliance Newsletter	MSPBCOMPL
Full text of the <i>MSPB Compliance Newsletter</i> , a monthly electronic newsletter that reports on significant developments related to the MSPB and federal-sector human resources issues, including news of MSPB activities and summaries of decisions by the federal courts and the MSPB. Coverage begins with February 2002.	
Police Department Disciplinary Bulletin	QNLNPDD
Text of the <i>Police Department Disciplinary Bulletin</i> , a monthly newsletter for law enforcement agencies that covers disciplinary issues, including insubordination, off-duty misconduct, procedural violations, drug testing, and constitutional rights issues, as well as claims of disparate treatment, discrimination, sexual harassment, or civil rights violations. Coverage begins with January 1996.	

Public Employer's Guide to FLSA Employee Classification Newsletter	PEMPCL-NWL
Full-text articles from the bimonthly <i>Public Employer's Guide to FLSA Employee Classification</i> newsletter, which provides news and information pertaining to employee classification pursuant to the FLSA. Selected coverage begins with May 1995; full coverage begins with January 2000.	
Public Employment Law Notes	PEMLN
A monthly newsletter that focuses on federal and state court decisions and laws, rules, and regulations pertaining to issues affecting public employment. Coverage is from January 1997 to 2005.	
Quinlan Human Resources Multibase	QNLNHR-ALL
Combined documents from the Quinlan newsletters on Westlaw related to human resources issues: Employee Terminations Law Bulletin (QNLNETL), HR Compliance Law Bulletin (QNLNHR), and Union Contract Law Bulletin (QNLNUNION). Coverage varies by publication.	
Union Contract Law Bulletin	QNLNUNION
Text of the <i>Union Contract Law Bulletin</i> , a monthly newsletter covering legal issues related to unionized employees, including negotiation of union contracts and the refusal to bargain; preemption by federal labor relations laws; unfair labor practices; and discrimination. Coverage begins with September 1997.	

Legal Texts and Journals

DATABASE	IDENTIFIER
Compensation Guide	COMP-GD
Full text of the <i>Compensation Guide</i> , which provides expert guidance on employee compensation, covering topics such as financial analysis of compensation programs, determining pay rates and managing pay structures, emerging compensation trends, sales compensation plan design and management, reenergizing the performance management process, designing reward systems, and effectively communicating compensation programs. The treatise also discusses topics dealing with executive compensation and international compensation.	
Disability Law Compliance Manual	DLCM
Text of <i>Disability Law Compliance Manual</i> , which covers legal and compliance issues related to the ADA, especially ADA provisions covering employment and public accommodations. The manual examines statutory language, administrative regulations, common liabilities issues, means of accommodation, and the overlap of the ADA with workers' compensation laws, the FMLA, and the Rehabilitation Act.	
Dispute Resolution Journal	DRJ
Full-text articles from the <i>Dispute Resolution Journal</i> (formerly the <i>Arbitration Journal</i>), a quarterly magazine published by the American Arbitration Association. Selected coverage begins with 1993 (vol. 48).	
Employment Law	EMPLOYLAW
Full text of <i>Employment Law</i> , Third Edition, which offers a detailed and comprehensive treatment of the basic principles and issues relating to employment law. Not available to law school subscribers.	
Employment Law Deskbook for Human Resource Professionals	EMPDESK
Full text of the <i>Employment Law Deskbook for Human Resource Professionals</i> , which covers the legal boundaries of the employment relationship, including hiring and training new employees; regulation of pay, work hours, and leave; equal opportunity laws; privacy issues; monitoring employee performance and conduct; labor relations issues; medical benefits and disability compensation; retirement benefits; and terminating the employment relationship.	
Essential Facts: Employment	EFE
Full text of <i>Essential Facts: Employment</i> , which discusses all aspects of human resource management and clarifies complex employment laws. The treatise provides guidance on recruitment, selection, contracts, wages, employee benefits, discrimination, sexual harassment, privacy, labor relations, safety and health, and discipline and termination. It also includes checklists, forms, and worksheets.	

<p>Fair Labor Standards Handbook for States, Local Governments, and Schools</p> <p>Full text of the <i>Fair Labor Standards Handbook for States, Local Governments, and Schools</i>, which is designed for public sector employers. The handbook translates compliance into easy-to-follow steps and offers expert guidance on how to protect against lawsuits and Department of Labor investigations.</p>	FLSHBKSL
<p>Federal Employees Compensation Act Practice Guide</p> <p>Full text of <i>Federal Employees Compensation Act Practice Guide</i>, which provides you with the information, practice tips, and skills you need to challenge and win federal workers' compensation claims that have historically been denied. The database includes practice checklists, forms, letters, sample briefs, and Office of Workers' Compensation Programs information.</p>	FLB-ECAPG
<p>Guide to Employee Handbooks</p> <p>Full text of the <i>Guide to Employee Handbooks</i>, which provides guidance on creating or upgrading employee handbooks. The treatise includes chapters on developing an employee handbook, employment-at-will, employment and compensation policies, time-off benefits, group health and related benefits, and employee conduct. It also includes appendixes containing a model handbook, federal and state employment laws, selected human resources and government forms, severance pay summary plan descriptions, model guidelines for union employees, and information on mediation and arbitration and the use of state criminal law records.</p>	GTEH
<p>Guide to HR Policies and Procedures Manuals</p> <p>Full text of the <i>Guide to HR Policies and Procedures Manuals</i>, which provides step-by-step guidance on developing written policies and procedures in the employment setting, including guidance on developing written policies and procedures mandated under the Consolidated Omnibus Budget Reconciliation Act, the FMLA, ERISA, and other federal and state laws. The treatise covers topics such as equal employment opportunities, recruitment, performance appraisal, complaint resolution, business conduct codes, smoking, and e-mail.</p>	GTHRPP
<p>HR Advisor: Legal and Practical Guidance</p> <p>Articles from <i>HR Advisor: Legal and Practical Guidance</i>, a bimonthly journal that examines current employment issues and offers practical guidance for human resources professionals. Coverage begins with November/December 2001 (vol. 7, no. 6).</p>	HR-ADV
<p>HR Series Compensation and Benefits</p> <p>Selected text from <i>Compensation and Benefits</i>, a comprehensive text in West's HR series that covers employee compensation and benefits for the human resources professional, including the design and administration of compensation and benefits plans, incentive compensation, payroll issues, workers' compensation, unemployment benefits, retirement and pension benefits, disability insurance, and health care options.</p>	HRS-CB
<p>HR Series Fair Employment Practices</p> <p>Selected text from <i>Fair Employment Practices</i>, a comprehensive text in West's HR series that covers employment practices under the civil rights and equal employment opportunity laws for the human resources professional, including recruiting, hiring, promoting, and terminating employees; working conditions; compensation and fringe benefits; affirmative-action plans; compliance reviews; the handling of bias charges; and a review of state and federal laws and regulations.</p>	HRS-FEP
<p>HR Series Policies and Practices</p> <p>Selected text from <i>Policies and Practices</i>, a comprehensive text in West's HR series that covers human resources management, including record-keeping requirements, hiring and termination, fair employment practices, performance appraisal, training issues, work rules, discipline and grievance procedures, labor relations, compensation, benefits, safety and occupational health, and security issues.</p>	HRS-PP
<p>Human Resources Guide</p> <p>Full text of the <i>Human Resources Guide</i>, which discusses critical employment issues surrounding hiring, compensation, benefits, work rules and discipline, safety and health, termination, and union-management relations and offers guidance on how to handle problems that arise. The database also includes ready-to-use model policies, time-saving charts and forms, and model policy statements.</p>	HRGD

<p>Journal of Compensation and Benefits</p> <p>Articles from the <i>Journal of Compensation and Benefits</i>, which reports on activities of the U.S. Congress, federal and state courts, and regulatory agencies that affect compensation and benefits. A typical issue contains feature stories on health care costs, accounting treatment issues, pension plans, salary reviews, and other legal developments. Coverage begins with January/February 2004.</p>	JCAB
<p>Legal Guide to Human Resources</p> <p>Text of the <i>Legal Guide to Human Resources</i>, which provides an overview of the laws that affect human resources, covering issues such as sexual harassment, discrimination, employment at will, and privacy.</p>	LGHR
<p>Manual on Employment Discrimination and Civil Rights Actions in the Federal Courts</p> <p>Text of the <i>Manual on Employment Discrimination and Civil Rights Actions in the Federal Courts</i>, which analyzes federal employment and civil rights statutes, including elements of the action, standing, notice requirements, class actions, the use of statistical evidence, and remedies under each statute.</p>	MEDCRA
<p>Public Employer's Guide to FLSA Employee Classification</p> <p>Full text of the <i>Public Employer's Guide to FLSA Employee Classification</i>, an authoritative source for public employers on making job classification decisions in accordance with the FLSA.</p>	PEMPCL
<p>State and Local Government Employment Liability</p> <p>Full text of <i>State and Local Government Employment Liability</i>, which covers the information that is necessary to deal with the many employment liability issues that can arise in the public sector. The treatise discusses statutes, rules, and regulations dealing with the hiring and firing of employees; the ADA and FMLA; comparable worth; and other employment issues.</p>	STLOCEMP
<p>USERRA Manual: Uniformed Services Employment and Reemployment Rights</p> <p>Full text of <i>The USERRA Manual</i>, which provides background and practice information for attorneys assisting military personnel returning from active duty with employment-related issues. The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) sets forth a detailed regulatory scheme of leave rights and mechanisms for enforcement of those rights.</p>	USERRA
<p>Wage and Hour Law: Compliance and Practice</p> <p>Full text of <i>Wage and Hour Law: Compliance and Practice</i>, which provides essential information on the federal wage and hour laws. Includes discussion of topics such as the FLSA, independent contractors, coverage provisions, compensable time, forms of remuneration, overtime, whistle-blowing, record keeping, and FMLA requirements, along with forms, examples, and practice tips.</p>	WHLCP

