

Employment Law Databases

Current through March 30, 2007

Westlaw provides employment law practitioners with a comprehensive library of databases that relate to employment in both the private and the public sectors. Case law, statutory law, and administrative law databases cover employment law, arbitration and mediation, benefits and compensation, workplace safety, and equal employment opportunity.

In addition, the large collection of legal texts and periodicals on Westlaw provides practitioners and managers with expert guidance and practice tips. News and business databases provide current information about workplace issues.

This database list contains descriptions of databases on Westlaw that pertain to employment law. For descriptions of databases pertaining to related topics, see *Labor Relations Databases*, *Human Resources in Public Employment Databases*, and *Immigration Law Databases*.

For assistance using Westlaw, call **1-800-WESTLAW** (1-800-937-8529).

For free reference materials, visit west.thomson.com/westlaw/guides.

Combined Federal Materials

DATABASE	IDENTIFIER
Federal Labor and Employment–Combined Labor Materials Combines the Federal Labor and Employment–Cases (FLB-CS), Federal Labor and Employment–Code and Regulations (FLB-CODREG), and Federal Labor and Employment–Federal Labor Administrative Materials (FLB-ADMIN) databases. Coverage varies by source.	FLB-ALL
Federal Labor and Employment–Code and Regulations Combination of the Federal Labor and Employment–U.S. Code Annotated (FLB-USCA), Federal Labor and Employment–Code of Federal Regulations (FLB-CFR), and Federal Labor and Employment–Federal Register (FLB-FR) databases. Coverage varies by source.	FLB-CODREG
BNA Employee Benefits and News Library (Multibase) All documents from the following BNA databases: BNA Compensation and Benefits Guide (BNA-CBGD), BNA Pension and Benefits Reporter (BNA-PEN), BNA Pensions and Benefits Daily (BNA-PBD), BNA Employee Benefits Cases (BNAEBC-CS), and Tax Management Portfolios–Compensation Planning Series (TM-CP). Coverage varies by source. Not available to law school subscribers.	BNA-EBBENEFITS
BNA Employment and Labor Law News and Reference Library (Multibase) Documents from BNA publications related to labor and employment law. Coverage varies by source. Not available to law school subscribers.	BNA-LBREMPLOY
BNA Labor and Employment Law Library (Multibase) Text of selected BNA publications relating to labor and employment law. Coverage varies by source. Not available to law school subscribers.	BNA-LABOR

Combined Federal Materials	1	Journals and Law Reviews	9
Combined State and Federal Materials	2	Legal Newspapers and Newsletters	10
Federal Case Law	2	State Treatises, Forms, and Other Practice Materials	16
Briefs, Pleadings, Trial Documents, and Jury Materials	3	General Treatises, Forms, and Practice Materials	20
Federal Statutes and Regulations	4	News and Information	34
Federal Administrative Materials	5	Directories	36
State Materials	7		

Combined State and Federal Materials

DATABASE	IDENTIFIER
Americans with Disabilities Cases Cases pertaining to the Americans with Disabilities Act (ADA) and similar acts from the federal courts and the state and local courts of all 50 states and the District of Columbia. Coverage begins with 1945.	AWD-CS
Wage and Hour Cases Cases from federal and state courts that relate to laws such as the federal Fair Labor Standards Act (FLSA) of 1938 governing minimum wages and maximum working hours for employees in the private and public sectors. Coverage begins with 1945.	WH-CS
Americans with Disabilities Statutes Documents relating to the ADA and similar acts from various state and federal jurisdictions. Coverage varies by jurisdiction.	AWD-ST
Wage and Hour Statutes Documents from the <i>United States Code Annotated</i> [®] (USCA [®]) and state statutes, constitutions, and rules of procedure that relate to minimum wages and maximum working hours for employees in the private and public sectors.	WH-ST
Employment Regulations Suite Employment-related rules and regulations from the administrative codes of all 50 states and the District of Columbia and the Code of Federal Regulations (CFR). Coverage varies by jurisdiction.	EMP-REGS
Wage and Hour Regulations Documents from the CFR, the <i>Federal Register</i> , and state administrative rules and regulations that relate to minimum wages and maximum working hours for employees in the private and public sectors. Not available to law school subscribers.	WH-REG

Federal Case Law

DATABASE	IDENTIFIER
Federal Labor and Employment—Cases Cases from the U.S. Supreme Court, courts of appeals, district courts, bankruptcy courts, Court of Federal Claims, Tax Court, military courts, and related federal and territorial courts that relate to employment in both the private and the public sectors. Coverage begins with 1789.	FLB-CS
Federal Labor and Employment—Supreme Court Cases Cases from the U.S. Supreme Court that relate to employment in both the private and the public sectors. Coverage begins with 1790.	FLB-SCT
Federal Labor and Employment—Courts of Appeals Cases Cases from the federal appellate courts that relate to employment in both the private and the public sectors. Coverage begins with 1891.	FLB-CTA
Federal Labor and Employment—District Courts Cases Cases from the primary federal courts of original jurisdiction that relate to employment in both the private and the public sectors. Coverage begins with 1789.	FLB-DCT
BNA Employee Benefits Cases Cases published by BNA in <i>Employee Benefits Cases</i> , including BNA's editorial enhancements. Coverage begins with 2000. Not available to law school subscribers.	BNAEBC-CS
Equal Employment Opportunity Commission Federal Sector—Court Cases Federal court decisions related to decisions by the Equal Employment Opportunity Commission (EEOC) concerning human resources issues involving federal government employees. Selected coverage begins with 1982.	EEOC-CS

Briefs, Pleadings, Trial Documents, and Jury Materials

DATABASE	IDENTIFIER
Federal Labor and Employment Briefs Selected briefs filed with the U.S. Supreme Court and courts of appeals that relate to employment in both the private and the public sectors. Coverage begins with 1885.	FLB-BRIEF
National Labor and Employment Briefs Selected briefs relating to labor and employment law. Coverage begins with 1970.	LB-BRIEF
California Labor and Employment Briefs Multibase Selected briefs relating to labor and employment law. Coverage begins with 1986.	CA-LB-BRIEF-ALL
Illinois Labor and Employment Briefs Multibase Selected briefs relating to labor and employment law. Coverage begins with 1989.	IL-LB-BRIEF-ALL
Ohio Labor and Employment Briefs Multibase Selected briefs relating to labor and employment law. Coverage begins with 1990.	OH-LB-BRIEF-ALL
Pennsylvania Labor and Employment Briefs Multibase Selected briefs relating to labor and employment law. Coverage begins with 1994.	PA-LB-BRIEF-ALL
Texas Labor and Employment Briefs Multibase Selected briefs relating to labor and employment law. Coverage begins with 1997.	TX-LB-BRIEF-ALL
Labor and Employment Trial Filings Motions, memoranda, pleadings, and other trial filings related to labor and employment litigation in state and federal courts. Coverage begins with 1993.	LB-FILING
Labor and Employment Trial Motions Motions and memoranda filed in cases relating to labor and employment in state or federal courts. Coverage begins with 2000.	LB-MOTIONS
Labor and Employment Trial Pleadings Pleadings, complaints, and answers filed in cases relating to labor and employment in state or federal courts. Coverage begins with 2000.	LB-PLEADINGS
Andrews Disability Litigation Reporter Court Documents Court documents that are cited in the Andrews Disability Litigation Reporter database (ANDISLR), including petitions, complaints, briefs, motions, and memoranda. Coverage begins with 2000.	ANDISLR-DOC
Andrews Employment Litigation Reporter Court Documents Court documents that are cited in the Andrews Employment Litigation Reporter database (ANEMPLR), including petitions, complaints, briefs, motions, and memoranda. Coverage begins with 2000.	ANEMPLR-DOC
Andrews Expert and Scientific Evidence Litigation Reporter Court Documents Court documents that are cited in the Andrews Expert and Scientific Evidence Litigation Reporter database (ANESELR), including petitions, complaints, briefs, motions, and memoranda. Coverage begins with 2000.	ANESELR-DOC
Andrews Privacy Litigation Reporter Court Documents Court documents that are cited in the Andrews Privacy Litigation Reporter database (ANPRIVLR), including petitions, complaints, briefs, motions, and memoranda. Coverage begins with 2000.	ANPRIVLR-DOC
Andrews Sexual Harassment Litigation Reporter Court Documents Court documents that are cited in the Andrews Sexual Harassment Litigation Reporter database (ANSEXHLR), including petitions, complaints, briefs, motions, and memoranda. Coverage begins with 2000.	ANSEXHLR-DOC

White-Collar Crime Reporter Court Documents	ANWCCR-DOC
Court documents that are cited in the White-Collar Crime Reporter database (ANWCCR), including petitions, complaints, briefs, motions, and memoranda. Coverage begins with 2000.	
Dockets–Employment	DOCK-EMPL
Docket information for employment-related cases filed in U.S. district courts. Coverage begins with January 2000.	
Dockets–Labor and Employment	DOCK-LB
Docket information on active and inactive labor and employment–related cases filed in the U.S. district courts nationwide. Coverage begins with January 2000.	
Employment Law Jury Verdicts	JV-EMPL
Jury verdict and settlement summaries relating to employment law. The summaries consist of information such as case type; geographic area where a case was tried or settled; names of the parties, attorneys, and expert witnesses; factual information about the case; and verdict or settlement amount. Coverage begins with 1990.	

Federal Statutes and Regulations

DATABASE	IDENTIFIER
Federal Labor and Employment–U.S. Code Annotated	FLB-USCA
Documents from the USCA that relate to employment in both the private and the public sectors.	
Federal Labor and Employment–Final, Temporary, and Proposed Regulations	FLB-REG
Combination of the FLB-CFR and FLB-FR databases. Coverage varies by source.	
Federal Labor and Employment–Code of Federal Regulations	FLB-CFR
Documents from the CFR that relate to employment in both the public and the private sectors.	
Federal Labor and Employment–Federal Register	FLB-FR
Documents from the <i>Federal Register</i> that relate to employment in both the public and the private sectors. Coverage begins with January 1981.	
Arnold & Porter Legislative History: Americans with Disabilities Act of 1990	ADA-LH
Comprehensive legislative history of the ADA, Pub. L. No. 101-336, compiled by Arnold & Porter, including the text of bills, committee reports, transcripts of hearings, and other documents.	
Arnold & Porter Legislative History: Employee Retirement Income Security Act of 1974	ERISA-LH
Comprehensive legislative history of the Employee Retirement Income Security Act of 1974 (ERISA) Pub. L. No. 93-406, compiled by Arnold & Porter, including the text of bills, committee reports, transcripts of hearings, and other documents.	
Arnold & Porter Legislative History: Family and Medical Leave Act	FAMLV-LH
Comprehensive legislative history of the Family and Medical Leave Act of 1993 (FMLA), Pub. L. No. 103-3, compiled by Arnold & Porter, including the text of bills, committee reports, transcripts of hearings, and other documents.	

Federal Administrative Materials

DATABASE	IDENTIFIER
Federal Labor and Employment–Federal Labor Administrative Materials Combines administrative materials from several databases described below. Coverage varies by source.	FLB-ADMIN
Federal Labor and Employment–Department of Labor Administrative Review Board Decisions issued by the U.S. Department of Labor Administrative Review Board and by its predecessor agencies: the Wage Appeals Board, Board of Service Contract Appeals, and Office of Administrative Appeals. Coverage of Administrative Review Board decisions begins with the agency's inception in 1996. Coverage of the Wage Appeals Board is from 1964 to 1996, coverage of the Board of Service Contract Appeals is from 1985 to 1995, and coverage of the Office of Administrative Appeals is from 1984 to 1996.	FLB-ARB
Federal Labor and Employment–Department of Labor Wage and Hour Opinion Letters Administrator opinion letters released by the Wage and Hour Division of the U.S. Department of Labor responding to an employer's request for assistance in determining whether a particular employee is covered by an exemption in the FLSA, the FMLA, or other acts such as the Migrant and Seasonal Agricultural Worker Protection Act. Coverage of FLSA letters begins with January 1970 (comprehensive coverage begins with 1995); coverage of FMLA letters begins with June 1993.	FLB-WHOL
Federal Labor and Employment–Employees' Compensation Appeals Board Decisions Decisions of the Employees' Compensation Appeals Board concerning claims under the Federal Employees' Compensation Act. Coverage begins with October 1976.	FLB-ECAB
Federal Labor and Employment–Equal Employment Opportunity Commission Decisions Decisions of the EEOC concerning unlawful employment practices in the private sector under Title VII. The EEOC's Office of Federal Operations determines whether violations have occurred in the public sector. Coverage begins with June 1969.	FLB-EEOC
Federal Labor and Employment–Equal Employment Opportunity Commission (EEOC)–Enforcement Guidances and Related Documents Enforcement guidances or guidance-related documents, such as guidance question-and-answer documents, released by the EEOC. Coverage begins with 1990.	FLB-EEOCGUID
Federal Labor and Employment–Merit Systems Protection Board Decisions of the Merit Systems Protection Board (MSPB) concerning civil service employee disciplinary actions. Coverage begins with 1979.	FLB-MSPB
Federal Labor and Employment–Sarbanes-Oxley Administrative Decisions Decisions released by the Department of Labor that deal with provisions of the Sarbanes-Oxley Act. Coverage begins with 2003.	FLB-SAROX
Federal Labor and Employment–U.S. Equal Employment Opportunity Management Directives Management directives released by the EEOC that provide federal agencies with EEOC policies, procedures, and guidance relating to the processing of employment discrimination complaints (EEO Management Directive 110, under 29 C.F.R. pt. 1614), as well as the implementation of affirmative-action programs (e.g., EEO Management Directives 713 and 714). Coverage begins with 1983.	FLB-EEOCMD
Federal Labor and Employment–Department of Commerce Manual for Processing Discrimination Complaints Text of the U.S. Department of Commerce's <i>Manual for Processing Discrimination Complaints</i> , which governs the department's equal employment opportunity and sexual orientation discrimination complaint processes and the complaint processes for allegations of discrimination by users of programs and services operated or funded by the department.	FLB-DOCDM

Federal Labor and Employment–Equal Employment Opportunity Commission (EEOC)–Compliance Manual	FLB-EEOCCM
Text of the <i>Compliance Manual</i> published by the EEOC to provide guidance and instructions for investigating claims under the statutes enforced by the EEOC. Coverage is current and includes sections from the original manual and from the so-called new manual.	
Federal Labor and Employment–Equal Employment Opportunity Management Bulletins	FLB-EEOCMB
Text of management directives and bulletins issued by the EEOC that relate to human resources issues involving federal government employees. Coverage begins with 1983.	
Federal Labor and Employment–Equal Employment Opportunity Commission (EEOC) Multibase	FLB-EEOC-ALL
Federal administrative materials that relate to the EEOC. FLB-EEOC-ALL combines documents from the FLB-EEOC, FLB-EEOCCM, FLB-EEOCGUID, and FLB-EEOCMD databases. Coverage varies by source.	
Federal Labor and Employment–Merit Systems Protection Board Initial Decisions	FLB-MSPBI
Initial adjudicative decisions reached by the MSPB. These decisions have no precedential significance and are not to be cited in submissions to the MSPB or federal courts. Coverage begins with 1997.	
Federal Labor and Employment–News Releases	FLB-NR
News releases issued by the several federal agencies that oversee labor and employment policies. Coverage varies by agency.	
Federal Labor and Employment–Occupational Safety Review Commission ALJ Decisions	FLB-OSRCALJ
Decisions of administrative law judges for the Occupational Safety and Health Review Commission concerning regulations promulgated and enforced by the Occupational Safety and Health Administration (OSHA). Coverage begins with 1971.	
Federal Immigration–Administrative Decisions Combined	FIM-ADMIN
Combines materials from the following databases: Board of Alien Labor Certification Appeals (FIM-BALCA), Board of Immigration Appeals' Administrative Decisions (FIM-BIA), and Office of the Chief Administrative Hearing Officer (FIM-OCAHO). Coverage varies by source.	
Americans with Disabilities Act Technical Assistance Manuals	ADA-TAM
Current versions of the ADA technical assistance manuals and selected informational booklets issued by the U.S. Department of Justice and the EEOC.	
Americans with Disabilities Code of Federal Regulations	AWD-CFR
Documents from the CFR that pertain to the ADA and related acts.	
Americans with Disabilities Federal Register	AWD-FR
Documents from the <i>Federal Register</i> that pertain to the ADA and related acts. Coverage begins with January 1981.	
Equal Employment Opportunity Commission–Professional Currency	EEOC-PC
Text of selected EEOC guidelines on enforcement and compliance in the federal sector (beginning with 1988); <i>Significant Case Reports</i> by the U.S. Office of Personnel Management, which reports on selected decisions and other actions of the Federal Labor Relations Authority (FLRA), the MSPB, and other authorities whose actions affect federal employees and labor-management relations (beginning with 1979); selected sections of the <i>EEOC Compliance Manual: Threshold Issues, Employee Benefits, Retaliation, Compensation Discrimination, and Disability</i> ; and articles on equal opportunity law and summaries of recent developments affecting federal government employees from the <i>Digest of Equal Employment Opportunity Law</i> , published by the EEOC (beginning with 1997).	
OSHA Field Inspection Reference Manual	OSHA-FIRM
A manual developed by the Field Operations Manual Revision Team, OSHA, to provide field offices with a reference document for identifying the responsibilities associated with the majority of their inspection duties.	

OSHA Inspection and Enforcement Reports Records compiled by OSHA for individual physical sites. Coverage is from 1988 to 1998.	OSHA-INSPECT
OSHA Standards Interpretations Letters and memos from OSHA interpreting standards contained in title 29 (Labor) of the CFR. Coverage begins with 1972.	OSHA-STDINT
U.S. Department of Commerce Office of Civil Rights Publications issued by the U.S. Department of Commerce, Office of Civil Rights, including the <i>EEO Mediation Guide</i> , <i>Sexual Orientation Discrimination: Questions and Answers</i> , <i>Federal EEO Laws</i> , <i>Age Discrimination</i> , <i>Disability Discrimination</i> , <i>National Origin Discrimination</i> , <i>Pregnancy Discrimination</i> , <i>Race and Color Discrimination</i> , <i>Religious Discrimination</i> , <i>Sexual Harassment</i> , <i>EEO Complaint Process</i> , <i>Complaint Investigations</i> , and <i>Mixed Case Complaints</i> .	FLB-OCR
Wage and Hour Administrative Decisions Federal administrative decisions related to minimum wages and maximum working hours for employees in the private and public sectors, including decisions of the National Labor Relations Board (NLRB); EEOC; and U.S. Department of Labor, Wage and Hour Division. Coverage begins with 1935.	WH-ADMIN

State Materials

DATABASE	IDENTIFIER
Multistate Labor and Employment Cases Individual State Labor and Employment Cases Cases from the state courts of all 50 states and the District of Columbia that relate to employment in both the private and the public sectors. Individual state cases are found in databases with the identifier XMLB-CS, where XX is a state's two-letter postal abbreviation. Coverage varies by state.	MLB-CS XMLB-CS
Employment Decisions Multibase Individual State Employment Decisions Documents pertaining to employment-related matters from administrative agencies in selected states. Coverage varies by jurisdiction. Decisions from individual states are found in the XX-EMPDEC databases, where XX is the state's two-letter postal abbreviation. Decisions from the following states are available: CA, CT, DE, FL, ME, MI, OH, RI, SD, UT, VA, VT, and WI. Not available to law school subscribers.	EMPDEC-ALL XX-EMPDEC
ENFLEX® State Environmental and Health and Safety Regulations Individual State Environmental and Health and Safety Regulations Environmental and health and safety regulations currently available in the ENFLEX databases for each of the 50 states, the District of Columbia, and Puerto Rico. The database also includes the exclusive "RegChange" feature, which shows any changes to the text of the regulations. Regulations from individual jurisdictions are found in databases with the identifier ENFLEX-XX, where XX is a jurisdiction's two-letter postal abbreviation.	ENFLEX-STATE ENFLEX-XX
Multistate Regulatory Employment Contact Lists Individual State Regulatory Employment Contact Lists Contact information for departments or agencies in all 50 states and the District of Columbia that deal with employment-related matters, such as the department name, address, and phone number and the names of individuals to contact at the department. Coverage begins with 2006. Documents from individual states are found in databases with the identifier XX-EMPCTL, where XX is a state's two-letter postal abbreviation.	EMPCTL-ALL XX-EMPCTL
Multistate Regulatory Employment Forms Individual State Regulatory Employment Forms Forms and instructions, if available, from state agencies or departments in all 50 states and the District of Columbia that deal with employment-related matters. Coverage begins with 2006. Documents from individual states are found in databases with the identifier XX-EMPFMS, where XX is a state's two-letter postal abbreviation.	EMPFMS-ALL XX-EMPFMS

Multistate Regulatory Employment Guidelines and Manuals Individual State Regulatory Employment Guidelines and Manuals Guidelines and manuals from state agencies or departments in all 50 states and the District of Columbia that deal with employment-related matters. Coverage begins with 2006. Documents from individual states are found in databases with the identifier XX-EMPMAN, where XX is a state's two-letter postal abbreviation.	EMPMAN-ALL XX-EMPMAN
Multistate Regulatory Employment Materials Individual State Regulatory Employment Materials Guidelines and manuals, contact lists, and forms from administrative agencies or departments in all 50 states and the District of Columbia that deal with employment-related matters. Coverage begins with 2006. Documents from individual states are found in databases with the identifier XX-REGEMP, where XX is a state's two-letter postal abbreviation.	REGEMP-ALL XX-REGEMP
California Fair Employment and Housing Commission Decisions Opinions and orders released by the California Fair Employment and Housing Commission concerning charges of discrimination in employment, housing, public accommodation, contract compliance, and licensing and testing. Coverage begins with 1978.	CA-FEHC
California Fair Political Practices Commission Opinions and advice letters issued by the California Fair Political Practices Commission concerning compliance with California's Political Reform Act by public officials and lobbyists. Coverage of advice letters begins with 1985 and coverage of opinions begins with 1975.	CA-ETH
California Occupational Safety and Health Appeals Board Decisions Decisions released by the California Occupational Safety and Health Appeals Board. Coverage begins with 1974.	CA-OSHA
City of New York Conflicts of Interest Board Advisory opinions issued by the City of New York Conflicts of Interest Board concerning the ethical conduct of the New York City mayor, city council members, and other public officials of New York City, and sections of Title 53 of the Rules of the City of New York as they pertain to the board. Coverage of advisory opinions begins with 1990; coverage of decisions begins with 1992. The rules are current through April 1999.	NYC-ETH
Connecticut Commission on Human Rights and Opportunities Decisions Decisions issued by the Connecticut Commission on Human Rights and Opportunities. Coverage begins with March 1999. Not available to law school subscribers.	CT-CIVDEC
Hawaii Department of Labor and Industrial Relations, Occupational Safety and Health Decisions Decisions released by the Hawaii Labor and Industrial Appeals Board regarding occupational safety and health issues. Coverage begins with 1994.	HI-OSHA
Illinois Department of Human Rights Decisions Decisions issued by the Chief Legal Counsel of the Illinois Department of Human Rights. Coverage begins with August 2002. Not available to law school subscribers.	IL-CIVDEC
Indiana Civil Rights Commission Decisions Selected decisions issued by the Indiana Civil Rights Commission. Coverage begins with October 1970. Not available to law school subscribers.	IN-CIVDEC
Massachusetts Department of Administrative Law Appeals Decisions Decisions issued by the Massachusetts Division of Administrative Law Appeals, which conducts hearings for approximately 20 state agencies. Coverage begins with April 2002. Not available to law school subscribers.	MA-ADMINDEC
Minnesota Campaign Finance and Public Disclosure Board Advisory Opinions Advisory opinions issued by the Minnesota Campaign Finance and Public Disclosure Board (and its predecessors) concerning the ethical conduct of public officials during elections, campaigns, and the course of their official duties. Coverage begins with May 1974.	MN-ETH

Minnesota Department of Human Rights Decisions	MN-CIVDEC
Agency-written summaries of settlements issued by the Minnesota Department of Human Rights. Coverage begins with September 2003. Not available to law school subscribers.	
New York State Ethics Commission Advisory Opinions	NY-ETH
Advisory opinions released by the New York State Ethics Commission that deal with the ethical conduct and campaigns of public officials. Coverage begins with 1988.	
Ohio Ethics Commission Advisory Opinions	OH-ETH
Opinions released by the Ohio Ethics Commission concerning ethics, conflicts of interest, and financial disclosure involving public officials and employees. Coverage begins with 1977.	
Oklahoma Ethics Commission Interpretations	OK-ETH
Interpretations of the rules of Oklahoma's Ethics Commission Act with respect to the ethical conduct of state officers and employees. Coverage begins with September 1988.	
Oregon Office of Administrative Hearings Decisions	OR-ADMINDEC
Decisions issued by the Oregon Office of Administrative Hearings. Coverage begins with January 2000. Not available to law school subscribers.	
Seattle Ethics and Elections Commission Advisory Opinions	SEA-ETH
Advisory opinions released by the Seattle Ethics and Elections Commission concerning the Seattle Elections Code, Code of Ethics, Election Pamphlet Code, and Whistleblower Protection Code. Coverage begins with 1992.	
Texas Ethics Commission Advisory Opinions	TX-ETH
Advisory opinions that deal with ethical conduct of elections and campaigns of public officials. Includes Texas Ethics Commission opinions from 1992 to the present and opinions of its predecessor, the State Ethics Advisory Commission, from 1984 only.	
Texas State Office of Administrative Hearings Decisions	TX-ADMINDEC
Decisions issued by the Texas State Office of Administrative Hearings relating to various Texas state agencies, including the Department of Public Safety, the Department of Insurance, and the Employees Retirement System. Coverage begins with January 2000. Not available to law school subscribers.	
Washington Commission of Employment Security Precedential Decisions	WAPREC-DEC
Decisions released by the Washington Commission of Employment Security in matters relating to employment. Coverage begins with April 1954.	

Journals and Law Reviews

DATABASE	IDENTIFIER
Labor and Employment—Law Reviews, Texts, and Bar Journals	LB-TP
Documents from law reviews, texts, <i>American Jurisprudence 2d</i> , bar journals, and legal practice-oriented periodicals that relate to employment in both the private and the public sectors. Coverage varies by publication.	
American Bar Association Disability Law Texts, Combined	ABA-DIS
Full text of documents from the following databases: ADA and People with Mental Illness: A Resource Manual for Employers (ABA-DISMAN), Into the Jury Box: A Disability Accommodation Guide for State Courts (ABA-DISJURY), Mental Disabilities and the Americans with Disabilities Act: A Practitioner's Guide to Employment, Insurance, Treatment, Public Access, and Housing (ABA-DISGUIDE), Mental Disability Law: A Primer (ABA-DISPRIME), Regulation, Litigation and Dispute Resolution Under the Americans with Disabilities Act: A Practitioner's Guide to Implementation (ABA-DISIMPL), and Mental and Physical Disability Law Reporter (MPHYDLR).	
Berkeley Journal of Employment and Labor Law	BERKJELL
Full-text articles from the <i>Berkeley Journal of Employment and Labor Law</i> . Selected coverage begins with 1984 (vol. 6); full coverage begins with 1994 (vol. 15).	

Comparative Labor Law and Policy Journal	CLLPJ
Full-text articles from <i>Comparative Labor Law and Policy Journal</i> (formerly the <i>Comparative Labor Law Journal</i>). Selected coverage begins with 1988 (vol. 9); full coverage begins with 1993 (vol. 15).	
Dispute Resolution Journal	DRJ
Articles that have appeared in the <i>Dispute Resolution Journal</i> (formerly the <i>Arbitration Journal</i>), a quarterly magazine published by the American Arbitration Association. Selected coverage begins with 1993 (vol. 48).	
Employee Rights and Employment Policy Journal	EREPJ
Full-text articles from the <i>Employee Rights and Employment Policy Journal</i> . Full coverage begins with 1997 (vol. 1).	
Hofstra Labor and Employment Law Journal	HOFLELJ
Full-text articles from the <i>Hofstra Labor and Employment Law Journal</i> (formerly the <i>Hofstra Labor Law Journal</i>). Selected coverage begins with 1984 (vol. 2); full coverage begins with 1993 (vol. 10, no. 2).	
HR Advisor: Legal and Practical Guidance	HR-ADV
Articles from <i>HR Advisor: Legal and Practical Guidance</i> , a bimonthly journal that examines current employment issues and offers practical guidance for human resources (HR) professionals. Regular columns include "The Policy Corner" (discussion of model policies); "The ADA" (discussion of topics relating to the ADA); "Termination of Employment" (explanation of areas of liability); "Training" (employee and supervisor training on legal compliance issues); "The HR Troubleshooter" (practical preventive guidance); and "Recent Decisions" (brief legal summaries). Coverage begins with November/December 2001 (vol. 7, no. 6).	
Industrial Law Journal	INDUSLJ
Full-text articles from the <i>Industrial Law Journal</i> , which is published by the Oxford University Press for the Industrial Law Society. The journal provides comment on and in-depth analysis of a wide range of topics relating to employment law. It also includes commentary on relevant government publications and reviews of books relating to labor law. Coverage begins with 2002 (vol. 31).	
Journal of Compensation and Benefits	JCAB
Articles from the <i>Journal of Compensation and Benefits</i> , which reports on activities of the U.S. Congress, federal and state courts, and regulatory agencies that affect compensation and benefits. A typical issue contains feature stories on health care costs, accounting treatment issues, pension plans, salary reviews, and other legal developments. Coverage begins with January/February 2004.	
Labor Lawyer	LABLAW
Full-text articles from <i>Labor Lawyer</i> , published three times a year by the American Bar Association Section of Labor and Employment Law. Selected coverage begins with 1987 (vol. 3).	
University of Pennsylvania Journal of Labor and Employment Law	UPAJLEL
Full-text articles from the <i>University of Pennsylvania Journal of Labor and Employment Law</i> published by the Wharton School and the University of Pennsylvania Law School. Full coverage begins with 1998 (vol. 1).	

Legal Newspapers and Newsletters

DATABASE	IDENTIFIER
ADA Compliance Guide Newsletter	ADAGUIDE-NWL
Full-text articles from the monthly <i>ADA Compliance Guide</i> newsletter, which provides reports on the latest court and regulatory actions and practical guidance on meeting ongoing compliance responsibilities. Coverage begins with January 1993.	

ADA Update	ADAUP
Monthly review of federal and state laws, rules, and regulations. Includes summaries of federal and state court and administrative decisions relating to the ADA and related statutes. Coverage begins with January 1997.	
Andrews Disability Litigation Reporter	ANDISLR
Text of the <i>Disability Litigation Reporter</i> , a monthly newsletter providing information about litigation on a wide range of disability topics and issues, including the ADA, discrimination, education, employment, housing, public accommodations, architectural barriers, and insurance. Coverage begins with November 2003.	
Andrews Employment Litigation Reporter	ANEMPLR
Text of the <i>Employment Litigation Reporter</i> , which covers employment-related lawsuits from jurisdictions nationwide. Reports focus on Title VII, the Age Discrimination in Employment Act, the ADA, the Rehabilitation Act, ERISA, labor union contracts, drug and polygraph testing, jurisdiction issues, constructive and retaliatory discharge, and civil rights and Racketeer Influenced and Corrupt Organizations (RICO) Act violations. Coverage begins with November 1996.	
Andrews Expert and Scientific Evidence Litigation Reporter	ANESELR
Text of the <i>Expert and Scientific Evidence Litigation Reporter</i> , a monthly newsletter covering a wide range of cases, including products liability, personal injury, environmental, and criminal cases, that involve interpretation of the Daubert and Frye standards regarding the admission of expert and scientific testimony. Coverage begins with December 2003.	
Andrews Privacy Litigation Reporter	ANPRIVLR
Text of the <i>Privacy Litigation Reporter</i> , a monthly newsletter covering litigation and major legislative activity involving a wide range of privacy topics and issues, including Internet privacy, medical privacy, financial privacy, workplace privacy, identity theft, homeland security, misappropriation of likeness or image, and Fourth Amendment search and seizure rulings. Coverage begins with September 2003.	
Andrews Repetitive Stress Injury Litigation Reporter	ANRSILR
Text of the <i>Repetitive Stress Injury Litigation Reporter</i> , which covers carpal tunnel syndrome and other cumulative trauma litigation, with a focus on product liability lawsuits aimed at manufacturers of keyboards, scanners, and other products. Coverage is from November 1996 to January 2001.	
Andrews Sexual Harassment Litigation Reporter	ANSEXHLR
Text of the <i>Sexual Harassment Litigation Reporter</i> , which covers important developments in case law involving issues of gender-related misconduct. Features in-depth coverage of sexual harassment litigation as well as commentary by nationally known experts. Coverage begins with November 1996.	
A.S. Pratt & Sons: Pratt's Bank Employment Law Report	BEMPLRPT
Full-text articles from <i>Bank Employment Law Report</i> , a monthly A.S. Pratt & Sons newsletter that covers developments in employment law from the perspective of a bank's human resources officer, including analysis of case law, proposed and recently enacted legislation, and regulatory actions by the Department of Labor's OSHA and the EEOC. Coverage begins with January 2004. Not available to law school subscribers.	
BNA Americans with Disabilities Act Manual Newsletter	BNA-ADAMN
A biweekly newsletter that reports on and analyzes activities pertaining to the ADA in the courts, Congress and state legislatures, state and federal regulatory agencies, and the private sector. Coverage begins with November 1998. Not available to law school subscribers.	
BNA Collective Bargaining Bulletin	BNA-CBB
A biweekly publication that reports on and analyzes activities in the courts, Congress and state legislatures, state and federal regulatory agencies, and the private sector pertaining to collective bargaining. Coverage begins with December 1998. Not available to law school subscribers.	

BNA Payroll Administration Guide Newsletter	BNA-PAYROLLNL
Text of BNA's <i>Payroll Administration Guide Newsletter</i> , which covers major court cases, Internal Revenue Service (IRS) regulations and rulings, wage and hour decisions, news from the Social Security Administration, and state income tax withholding and unemployment insurance changes. Coverage begins with February 1999. Not available to law school subscribers.	
BNA Payroll Administration Guide Newsletter Archive	BNA-PAYROLL-ARCH
Text of BNA's <i>Payroll Administration Guide Newsletter</i> , which covers major court cases, IRS regulations and rulings, wage and hour decisions, news from the Social Security Administration, and state income tax withholding and unemployment insurance changes. Coverage begins with February 1999 and continues up to 30 days ago. Not available to law school subscribers.	
California Workplace Monitor	SMCAWKPLM
Biweekly newsletter (formerly <i>California Safety and Health Monitor</i>) containing articles on occupational safety and health and workers' compensation. Coverage begins with January 1997.	
Canadian Employment Law for U.S. Companies	SMCANEMPL
Monthly newsletter providing coverage of Canadian employment law for U.S. companies. Coverage begins with January 1997.	
Coordination of Benefits Handbook Newsletter	BENEFITSHBK-NWL
Full-text articles from the <i>Coordination of Benefits Handbook</i> newsletter, which provides up-to-date information on coordination of benefits (COB) issues, including state subrogation/reimbursement laws and ERISA plans; managed care plans; state COB laws; benefit determination in dual or triple coverage situations; and Medicare secondary payer rules. Selected coverage begins with July 1995; full coverage begins with April 2000.	
Disability Law Compliance Report	DLCR
Text of the <i>Disability Law Compliance Report</i> , a monthly newsletter written by Gary S. Marx that analyzes cases and agency decisions that affect compliance with the ADA and related laws, including guidelines established by the U.S. Department of Labor, the EEOC, and the Access Board. Coverage begins with January 2000 (vol. 8).	
Disability Law Report	OAKDLR
A newsletter covering court decisions, legislation, and regulations affecting individuals with disabilities. Topics include the ADA, discrimination in employment, the continuing violation doctrine, harassment, and the FMLA. Coverage begins with October 2001.	
Discrimination Law Update	DISCRIMLU
A newsletter (formerly the <i>Affirmative Action/EEO Personnel Update</i>) pertaining to federal and state civil rights matters, including recent court decisions. Coverage begins with January 1997.	
Drugs in the Workplace	DRUGSWP
Text of the monthly newsletter <i>Drugs in the Workplace</i> , which discusses the detection and resolution of substance abuse problems in the workplace and academic institutions, including drug-testing protocols and procedures, trends in the treatment of drug and alcohol abuse, drug-usage patterns, and employer-sponsored programs that address substance abuse. Coverage begins with March 2002.	
EEOC Compliance Newsletter	EEOCCOMPL
Full text of the <i>EEOC Compliance Newsletter</i> , a monthly electronic newsletter that reports on significant developments related to the EEOC, including news of EEOC activities and summaries of decisions by the federal courts and the EEOC. Coverage begins with March 2002.	
EEO Update	EEO-UPDATE
A newsletter for the human resources professional that focuses on the latest trends and developments in employment law, covering equal opportunity developments from both a federal and a state perspective. Coverage is from March 1997 to June 2002.	

Employer's Guide to Fringe Benefit Rules Newsletter	FRINGEBNF-NWL
Full-text articles from the monthly <i>Employer's Guide to Fringe Benefit Rules</i> newsletter, which discusses the latest guidelines, rule changes, pending legislation, and court actions relating to fringe benefits, as well as reporting on what companies are doing. Selected coverage begins with July 1994; full coverage begins with April 2005.	
Employer's Guide to HIPAA Privacy Requirements Newsletter	HIPAPRIVACY-NWL
Full-text articles from the monthly <i>Employer's Guide to HIPAA Privacy Requirements</i> newsletter, which provides news and analysis of emerging medical privacy issues and their impact on employer health plans. Selected coverage begins with February 2002; full coverage begins with January 2004.	
Employer's Guide to Self-Insuring Health Benefits Newsletter	SELFINSURED-NWL
Full-text articles from the monthly <i>Employer's Guide to Self-Insuring Health Benefits</i> newsletter, which discusses self-funded plans and keeping them in compliance with recent federal regulations, court rulings, and legislation. Selected coverage begins with October 1993; full coverage begins with January 2004.	
Employer's Guide to the Fair Labor Standards Act Newsletter	FLSAGUIDE-NWL
Full-text articles from the monthly <i>Employer's Guide to the Fair Labor Standards Act</i> newsletter, which discusses FLSA issues. Selected coverage begins with September 1993; full coverage begins with August 1998.	
Employer's Guide to the Health Insurance Portability and Accountability Act Newsletter	HIPAGUIDE-NWL
Full-text articles from the quarterly <i>Employer's Guide to the Health Insurance Portability and Accountability Act</i> newsletter, which offers updates on rules promulgated under the Health Insurance Portability and Accountability Act (HIPAA) and how to comply with them. Selected coverage begins with March 1999; full coverage begins with December 1999.	
Employer's Handbook: Complying with IRS Employee Benefits Rules Newsletter	IRSBENEFITS-NWL
Full-text articles from the monthly <i>Employer's Handbook: Complying with IRS Employee Benefits Rules</i> newsletter, which provides the latest information on employee benefits. Selected coverage begins with February 1990; full coverage begins with January 2004.	
Employment Alert	EMPALERT
Text of <i>Employment Alert</i> , a newsletter containing practical advice on how to reduce liability risks when dealing with employees, explanations of benefits, and human resources trends. It regularly features articles on the latest legal developments in the areas of union relations, wrongful discharge, wage and hour regulation, disability discrimination and accommodation, medical leaves, occupational safety, race and sex discrimination, drug testing, and employee benefits. Coverage begins with July 1999.	
Employment Compliance Current Awareness Multibase	EMPLCCA
A multibase containing the following newsletters: <i>Disability Law Compliance Report</i> , <i>EEO Update</i> , <i>Employment Alert</i> , <i>Employment Practices Update</i> , and <i>Termination of Employment Bulletin</i> . Coverage varies by source.	
Employment Discrimination Coordinator and Employment Coordinator Combined	EMPCOORD
The full text of the <i>Employment Discrimination Coordinator</i> , <i>Employment Coordinator</i> , and <i>Employment Alert</i> .	
Employment Discrimination Law Update	OAKEDLU
A newsletter covering court decisions, legislation, and regulations affecting employment discrimination. Topics include rights under the FMLA, EEOC issues, and guidance on the ADA. Coverage begins with October 2001.	
Employment Law Counselor	EMPLCOUN
A monthly newsletter providing summaries and analyses of important developments in all areas of employment law. Coverage begins with September 2005.	

Employment Law Report	OAKELR
A newsletter covering court decisions, legislation, and regulations affecting employment. Topics include the EEOC, the NLRB, and OSHA, dealing with discrimination, harassment, nepotism practices, liability claims, employment benefits, pension plans, 401(k) plans, and Social Security. Coverage is from October 2001 to July 2003.	
Employment Law Strategist	EMPLST
<i>Employment Law Strategist</i> reviews employment discrimination issues, including settlement, OSHA, the ADA, employee off-duty conduct, and sexual harassment claims. Coverage begins with March 1995.	
Employment Law Update	EMLUP
A monthly publication designed to provide timely, general information on employment and labor law topics. Coverage begins with 1996.	
Employment Practices Update	EMPPU
Text of <i>Employment Practices Update</i> , a monthly newsletter that covers the practical implementation of equal employment opportunity laws in the workplace, including the effect equal employment opportunity laws have on seniority, promotions, transfers and discharges, equal pay and comparative worth, drug and alcohol testing, privacy, affirmative action, and record-keeping requirements. Full coverage begins with January 2001 (vol. 24).	
ERISA Litigation Reporter	GLERISALR
A bimonthly newsletter that covers developments related to ERISA, including benefits claims, class actions, preemption, fiduciary responsibility, taxation, multiemployer plans, cash balance plans, disability and ADA claims, and health plan litigation. Coverage begins with April 2000.	
Executive Compensation Strategies Newsletter	EXECCSTGY-NWL
Full-text articles from the monthly <i>Executive Compensation Strategies</i> newsletter. Coverage begins with April 2005.	
Fair Labor Standards Handbook for States, Local Governments, and Schools Newsletter	FLSHBKSL-NWL
Full-text articles from the monthly <i>Fair Labor Standards Handbook for States, Local Governments, and Schools</i> newsletter, which provides news and information on the FLSA as applied to state and local governments and public schools. Selected coverage begins with August 1999; full coverage begins with November 2000.	
Family and Medical Leave Handbook Newsletter	FMLHBK-NWL
Full-text articles from the monthly <i>Family and Medical Leave Handbook</i> newsletter, which provides news and information on family and medical leave issues. Selected coverage begins with February 1996; full coverage begins with August 2001.	
Federal Employment Law Insider	SMFEDEMLIN
A monthly newsletter covering employment law issues dealt with by federal agencies such as the EEOC, the NLRB, and OSHA. Coverage begins with October 2003.	
Flex Plan Handbook Newsletter	FLXPHBK-NWL
Full-text articles from the quarterly <i>Flex Plan Handbook</i> newsletter, which provides news and information on flexible benefit plans. Selected coverage begins with May 1992; full coverage begins with February 1999.	
FLRA Compliance Newsletter	FLRACOMPL
Full text of the <i>FLRA Compliance Newsletter</i> , a monthly electronic newsletter that reports on significant developments related to the FLRA, including news of FLRA activities and summaries of decisions by the federal courts and the FLRA. Coverage begins with February 2002.	
FLSA Employee Exemption Handbook Newsletter	FLSAEEHBK-NWL
Full-text articles from the bimonthly <i>FLSA Employee Exemption Handbook</i> newsletter, which contains news and information about FLSA minimum wage and overtime exemptions. Coverage begins with August 1995.	

401(k) Handbook Newsletter	FKHBK-NWL
Full-text articles from the monthly <i>401(k) Handbook</i> newsletter, which provides news and analysis of relevant congressional, IRS, and Department of Labor activities. Selected coverage begins with January 1996; full coverage begins with September 2003.	
Leave and Disability Coordination Handbook Newsletter	LDCHBK-NWL
Full-text articles from the quarterly <i>Leave and Disability Coordination Handbook</i> newsletter, which provides news and information on leave and disability issues. Coverage begins with September 1997.	
Mandated Health Benefits–The COBRA Guide Newsletter	COBRAGUIDE-NWL
Full-text articles from the monthly <i>Mandated Health Benefits–The COBRA Guide</i> newsletter, which provides analysis of the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) along with reports on new developments in the field, new rules and procedures, and actions from federal agencies and Congress. Selected coverage begins with January 1992; full coverage begins with July 2004.	
M. Lee Smith Publishers Newsletters Multibase State Employment Law Letters	SMITH SMXXEMPLL
Combination database containing documents from all M. Lee Smith Publishers newsletters currently on Westlaw, covering the latest developments in state employment, environmental, and health law. Newsletters from individual states are found in databases with the identifier SMXXEMPLL, where XX is a state's two-letter postal abbreviation. Coverage varies by publication.	
New York Employment Law and Practice	NYEMPLP
Monthly newsletter providing articles, legal news developments, and case summaries for attorneys practicing employment law in New York. Coverage begins with January 2002.	
Occupational Medical Digest	OCCMEDDI
Abstracts of medical studies examining diseases and injuries in the workplace. Coverage is from January 1996 to December 1998.	
OSHA Guide for Health Care Facilities Newsletter	OSHAHCF-NWL
Full-text articles from the monthly <i>OSHA Guide for Health Care Facilities</i> newsletter, which discusses the latest developments affecting health care facilities. Selected coverage begins with December 1996; full coverage begins with March 2005.	
Public Employer's Guide to FLSA Employee Classification Newsletter	PEMPCL-NWL
Full-text articles from the bimonthly <i>Public Employer's Guide to FLSA Employee Classification</i> newsletter, which provides news and information pertaining to employee classification pursuant to the FLSA. Selected coverage begins with May 1995; full coverage begins with January 2000.	
Public Employment Law Notes	PEMLN
A monthly newsletter that focuses on federal and state court decisions and laws, rules, and regulations pertaining to issues affecting public employment. Coverage begins with January 1997.	
Public Employment Law Report	OAKPEMLR
A newsletter covering court decisions, legislation, and regulations affecting public employment. Topics include the FMLA, the EEOC, the ADA, labor relations, harassment, discrimination, and benefits. Coverage is from October 2001 to August 2003.	
School Employment Legal Alert	OAKSELA
A newsletter covering court decisions, legislation, and regulations affecting school employees. Topics include employment discrimination, labor relations and employee rights, defamation claims, and instructional and behavioral strategies for educators. Coverage begins with October 2001.	

Termination of Employment Bulletin	TERMEMPB
A monthly newsletter providing a full array of protective strategies to block employee lawsuits before they start. It contains up-to-date changes in and interpretations of state and federal case law and confirms the absence of regulations in a state on a particular area of employment law. Topics include the FMLA, COBRA, ERISA, Title VII cases, NLRB decisions, health care cost management, age discrimination, at-will status of employees, and discriminatory and disciplinary discharge. Coverage begins with February 2001.	

White-Collar Crime Reporter	ANWCCR
Text of the <i>White-Collar Crime Reporter</i> , a newsletter containing commentaries and analyses concerning various aspects of white-collar crime, such as securities fraud, international business crimes, money laundering, and civil forfeiture. Coverage begins with November 1996.	

State Treatises, Forms, and Other Practice Materials

DATABASE	IDENTIFIER
----------	------------

CALIFORNIA

California Civil Practice–Employment Litigation	CCP-EMP
A forms book that focuses on employment litigation in California. The text is presented in a practical, how-to style and provides analysis of relevant statutes, rules, regulations, and reported decisions.	

California Jurisprudence: Employment Law	CAJUR-EMP
Materials relating to employment law from <i>California Jurisprudence 3d</i> .	

California Transactions Forms–Employment Law	CTF-EMP
Materials relating to employment law from <i>California Transactions Forms</i> .	

Employment Law Forms–California	CA-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West’s® Legal Forms</i> .	

The Rutter Group–California Practice Guide: Employment Litigation	TRG-CAEMPL
Full text of <i>California Practice Guide: Employment Litigation</i> , 2006 Edition, which provides concise, reliable answers to the issues most commonly encountered in employment litigation.	

FLORIDA

Employment Law Forms–Florida	FL-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West’s Legal Forms</i> .	

Florida Jur Forms Legal and Business–Employment Law	FL-EMPLF
Materials relating to employment law from <i>Florida Jurisprudence Forms: Legal and Business</i> .	

Florida Jurisprudence 2d: Employment Law	FLJUR-EMP
Materials relating to employment law from <i>Florida Jurisprudence 2d</i> .	

Florida Pleading and Practice Forms: Employment Law	FL-EMPPP
Materials relating to employment law from <i>Florida Pleading and Practice Forms</i> .	

GEORGIA

Employment Law Forms–Georgia	GA-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West’s Legal Forms</i> .	

Georgia Employment Law	GAEMPLOYMT
Complete text of <i>Georgia Employment Law</i> , which discusses the basic principles of employment law, including the employment rules and principles found in Georgia statutes and cases, as well as principles that have not been addressed by the Georgia courts or Legislature. The treatise also compares the similarities and differences between Georgia and federal employment principles and discusses which ones might be appropriate in given situations.	
Georgia Forms Legal and Business–Employment	GA-EMPLF
Materials relating to employment law from <i>Georgia Forms: Legal and Business</i> .	
Georgia Jurisprudence: Employment	GAJUR-EMP
Materials relating to employment law from <i>Georgia Jurisprudence</i> .	
ILLINOIS	
Employment Law Forms–Illinois	IL-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West's Legal Forms</i> .	
Illinois Civil Practice Forms: Employment Law	IL-EMPCIVPRAC
Materials relating to employment law from <i>Illinois Civil Practice Forms</i> .	
Illinois Forms Legal and Business–Employment Law	IL-EMPLF
Materials relating to employment law from <i>Illinois Forms: Legal and Business</i> .	
Illinois Law and Practice: Employment Law	IL-EMPLP
Materials relating to employment law from <i>Illinois Law and Practice</i> .	
LOUISIANA	
Louisiana Practice Series: Louisiana Employment Law	LAPRAC-EMP
Full text of <i>Louisiana Employment Law</i> , which identifies, organizes, and analyzes the state and federal statutory and jurisprudential developments governing the employment relationship in Louisiana. Topics covered by the treatise include discrimination, employment liability, employment contracts, compensation and payment, employee benefits, leaves of absence, safety, labor disputes, termination of employment, unemployment compensation benefits, workers' compensation benefits, personnel records and privacy, special employees, and settlement of employee claims. Part of the Louisiana Practice Series.	
MARYLAND	
Maryland Institute for Continuing Professional Education of Lawyers (MICPEL) CLE Materials– Employment Law	MD-CLE-EMP
Materials relating to employment law from continuing legal education courses (CLE) offered by the Maryland Institute for Continuing Professional Education of Lawyers (MICPEL).	
MASSACHUSETTS	
Employment Law Forms–Massachusetts	MA-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West's Legal Forms</i> .	
Massachusetts Continuing Legal Education–Employment Law	MA-EMPCLE
Full-text materials relating to employment law from CLE courses offered by Massachusetts Continuing Legal Education, Inc. (MCLE). Coverage begins with 1987.	
Massachusetts Practice Series: Employment Law	MAPRAC-EMP
Materials relating to employment law from the Massachusetts Practice Series.	

MICHIGAN

Employment Law Forms–Michigan	MI-EMPLFORM
--------------------------------------	-------------

Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as *West’s Legal Forms*.

Michigan Civil Jurisprudence: Employment	MIJUR-EMP
---	-----------

Materials relating to employment law from *Michigan Civil Jurisprudence*.

NEW JERSEY

Employment Law Forms–New Jersey	NJ-EMPLFORM
--	-------------

Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as *West’s Legal Forms*.

New Jersey Forms Legal and Business–Employment Law	NJ-EMPLF
---	----------

Materials relating to employment law from *New Jersey Forms Legal and Business*.

New Jersey Pleading and Practice Forms: Employment Law	NJ-EMPPP
---	----------

Materials relating to employment law from *New Jersey Pleading and Practice Forms*.

New Jersey Practice Series: Employment Law	NJPRAC-EMP
---	------------

Materials relating to employment law from the New Jersey Practice Series.

NEW YORK

Employment Law Forms–New York	NY-EMPLFORM
--------------------------------------	-------------

Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as *West’s Legal Forms*.

McKinney’s Forms–Employment Law	MCF-EMP
--	---------

Materials relating to employment law from *West’s McKinney’s® Forms*.

New York Forms Legal and Business–Employment Law	NY-EMPLF
---	----------

Materials relating to employment law from *New York Forms: Legal and Business*.

New York Jurisprudence: Employment Law	NYJUR-EMP
---	-----------

Materials relating to employment law from *New York Jurisprudence 2d*.

New York Practice Series: Employment Law	NYPRAC-EMP
---	------------

Materials relating to employment law from the New York Practice Series.

New York Practice Series: Employment Law in New York	NYPRAC-EMPLAW
---	---------------

Full text of *Employment Law in New York*, which is part of the New York Practice Series. The treatise provides information concerning employment law in the state of New York, including analysis of New York court decisions and statutes, as well as federal aspects of employment law.

New York Practice Series: Employment Litigation in New York	NYPRAC-EMPLIT
--	---------------

Full text of *Employment Litigation in New York*, which is part of the New York Practice Series. The treatise provides information on litigating employment matters in the state of New York, including analysis of court decisions and statutes, as well as practical advice on handling a case.

OHIO

Baldwin’s Ohio Practice Tort Law–Employment	OHPRAC-EMPTORT
--	----------------

Text of Chapter 15, “Employment Torts,” from *Baldwin’s Ohio Practice–Tort Law*.

Employment Law Forms–Ohio	OH-EMPLFORM
----------------------------------	-------------

Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as *West’s Legal Forms*.

Ohio Employment Practices Law	OHEMPL
Full text of the treatise <i>Ohio Employment Practices Law</i> , 2006 Edition, which is a practical guide to employment law, including Ohio's interpretation of the employment-at-will doctrine. Also includes a discussion of the substantive and procedural law related to defending wrongful discharge actions and similar claims.	
Ohio Forms and Transactions: Employment	OHFT-EMP
Materials relating to employment law from <i>Ohio Forms and Transactions</i> .	
Ohio Forms Legal and Business–Employment	OH-EMPLF
Materials relating to employment law from <i>Ohio Forms: Legal and Business</i> .	
Ohio Jurisprudence: Employment	OHJUR-EMP
Materials relating to employment law from <i>Ohio Jurisprudence 3d</i> .	
PENNSYLVANIA	
Employment Law Forms–Pennsylvania	PA-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West's Legal Forms</i> .	
Standard Pennsylvania Practice: Employment Law	SPP-EMP
Materials relating to employment law from <i>Standard Pennsylvania Practice</i> .	
Summary of Pennsylvania Jurisprudence: Employment Law	PAJUR-EMP
Materials relating to employment law from <i>Summary of Pennsylvania Jurisprudence 2d</i> .	
West's Pennsylvania Forms–Employment Law	PAFORMS-EMP
Materials relating to employment law from <i>West's Pennsylvania Forms</i> .	
TEXAS	
Employment Law Forms–Texas	TX-EMPLFORM
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West's Legal Forms</i> .	
Stevenson's Texas Legal Practice Forms: Employment Law	TX-EMPLPF
Materials relating to employment law from <i>Stevenson's Texas Legal Practice Forms</i> .	
Texas Forms Legal and Business–Employment Law	TX-EMPLF
Materials relating to employment law from <i>Texas Forms Legal and Business</i> .	
Texas Jurisprudence 3d: Employment Law	TXJUR-EMP
Materials relating to employment law from <i>Texas Jurisprudence 3d</i> .	
Texas Jurisprudence Pleading and Practice Forms 2d: Employment Law	TX-EMPPP
Materials relating to employment law from <i>Texas Jurisprudence Pleading and Practice Forms 2d</i> .	
Texas Practice Guide: Employment Practice	TXPG-EMP
Full text of <i>Texas Practice Guide: Employment Practice</i> , 2006 Edition which covers federal and state regulation of the employment relationship, including common law contract and tort claims; antidiscrimination statutes; privacy, health, and fitness to work issues; whistleblower claims; and wage and benefits claims. Litigating an employment case is discussed, as well as how to avoid litigation and settle claims.	

General Treatises, Forms, and Practice Materials

DATABASE	IDENTIFIER
<p>ABA/BNA Employee Benefits Law</p> <p>Full text of <i>Employee Benefits Law</i>, Second Edition, by the American Bar Association Section of Labor and Employment Law, Employee Benefits Committee, which covers a multitude of employment-based health and welfare plan issues, including the effect of ERISA and other federal laws on the nation's private pension and welfare plans. Not available to law school subscribers.</p>	<p>ABA-BNA-EBL</p>
<p>ADA and People with Mental Illness: A Resource Manual for Employers</p> <p>Full text of the 1994 edition of the <i>ADA and People with Mental Illness: A Resource Manual for Employers</i>, which helps employers understand mental illness and how to comply with the ADA.</p>	<p>ABA-DISMAN</p>
<p>ADA Compliance Guide</p> <p>Full text of the <i>ADA Compliance Guide</i>, which explains the meaning of key terms such as disability, reasonable accommodation, undue hardship, readily achievable barrier removal, and program accessibility. In addition, the guide highlights the steps that should be taken to ensure ongoing compliance. It also includes ADA regulations, enforcement guidance, and accessibility standards, as well as summaries of significant ADA decisions.</p>	<p>ADAGUIDE</p>
<p>Alternative Dispute Resolution in the Workplace</p> <p>Complete text of the treatise <i>Alternative Dispute Resolution in the Workplace</i>.</p>	<p>ADRWORK</p>
<p>American Bar Association Disability Law Texts, Combined</p> <p>Full text of documents from the following databases: ADA and People With Mental Illness: A Resource Manual for Employers (ABA-DISMAN), Into the Jury Box: A Disability Accommodation Guide for State Courts (ABA-DISJURY), Mental Disabilities and the Americans with Disabilities Act: A Practitioner's Guide to Employment, Insurance, Treatment, Public Access, and Housing (ABA-DISGUIDE), Mental Disability Law: A Primer (ABA-DISPRIME), Regulation, Litigation and Dispute Resolution Under the Americans with Disabilities Act: A Practitioner's Guide to Implementation (ABA-DISIMPL), and Mental and Physical Disability Law Reporter (MPHYDLR).</p>	<p>ABA-DIS</p>
<p>Americans with Disabilities: Practice and Compliance Manual</p> <p>Full text of <i>Americans with Disabilities: Practice and Compliance Manual</i>, a comprehensive treatise covering the ADA, as well as related federal statutes dealing with discrimination, such as the Architectural Barriers Act of 1968, the Rehabilitation Act of 1973, the Individuals with Disabilities Education Act, and the Fair Housing Amendments Act of 1988. Statutory provisions are summarized and annotated with cases and administrative interpretations of the provisions. Issues of enforcement are covered, as are those involving defense against a charge of discrimination.</p>	<p>AMDISPCM</p>
<p>Americans with Disabilities Texts and Periodicals</p> <p>All documents from the Americans with Disabilities Act Technical Assistance Manuals (ADA-TAM), ADA Update (ADAUP), Americans with Disabilities: Practice and Compliance Manual (AMDISPCM), and Public Accommodations Under the Americans with Disabilities Act (ADA-PUBACC) databases, plus selected documents from the American Law Reports (ALR), Causes of Action (COA), American Jurisprudence Proof of Facts (AMJUR-POF), and American Jurisprudence Trials (AMJUR-TRIALS) databases. Coverage varies by source.</p>	<p>AWD-TP</p>
<p>Avoiding and Defending Wrongful Discharge Claims</p> <p>Text of <i>Avoiding and Defending Wrongful Discharge Claims</i>, which covers preventive measures employers can implement, including hiring considerations, performance evaluations, written work rules, dispute resolution, record keeping, periodic review of personnel policies and procedures, and strategies for handling threatened or pending litigation, including internal investigations, alternate dispute mechanisms, limiting damages, settlement, defenses and counterclaims, discovery, motion practice, examining expert witnesses, and trial tactics.</p>	<p>ADWDC</p>

Benefits Guide	BNGD
Full text of the <i>Benefits Guide</i> , which covers basic benefits programs, laws affecting benefits plans, ERISA, communicating benefits to employees, and outsourcing. The types of benefits covered by the treatise include health insurance, retirement and deferred compensation plans, disability and death benefits, flexible benefits, executive benefits, unemployment insurance, flexible scheduling, and time off and leaves.	
BNA Americans with Disabilities Act Manual	BNA-ADAM
Text of BNA's <i>Americans with Disabilities Act Manual</i> , which provides detailed information and practical guidance on all aspects of the ADA. Not available to law school subscribers.	
BNA Compensation and Benefits Guide	BNA-CBGD
Text of BNA's <i>Compensation and Benefits Guide</i> , which covers a wide range of issues pertaining to compensation, pensions and retirement, and health and welfare benefits, with expert analysis and full-text government agency documents. The database includes useful forms and provides information that can be used to design, analyze, compare, administer, and communicate compensation and benefits programs that comply with the law. Not available to law school subscribers.	
BNA Corporate Practice Portfolios: Employment Discrimination Law	BNACPS-EDL
Text of BNA's Portfolio No. 40-2, which examines the various federal enactments containing prohibitions against employment discrimination and discusses the substantive principles applicable to discrimination based on race, sex, national origin, religion, disability, and age and the affirmative-action requirements under Executive Order No. 11,246. Worksheets include interpretive guidelines and executive orders. Not available to law school subscribers.	
BNA Corporate Practice Portfolios: Labor and Employment (Multibase)	BNACPS-LAB
Complete text of all portfolios related to labor and employment in the BNA Corporate Practice Library available on Westlaw. Not available to law school subscribers.	
BNA Corporate Practice Portfolios: Practice Under the Occupational Safety and Health Act	BNACPS-OSH
Text of BNA's Portfolio No. 9-3, which analyzes the procedures by which OSHA standards are set, variances are obtained, and enforcement takes place. Emphasis is placed on avoiding violations, protecting management's interests during OSHA inspections, responding to citations, and litigating before the Occupational Safety and Health Review Commission. Worksheets include lists of standards, forms, and examples of pleadings and other legal documents. Not available to law school subscribers.	
BNA ERISA Compliance and Enforcement Strategy Guide	BNAERISA-GUIDE
A collection of reports on the compliance and enforcement aspects of employee benefit programs. The reports discuss topics such as the enforcement activities of the IRS, Department of Labor, and Pension Benefit Guaranty Corporation; agency audits; employee benefits litigation; audit and compliance issues; health and welfare plan issues; and technology. Not available to law school subscribers.	
BNA ERISA Compliance Practice Aids	BNAERISA-AID
Practice aids, such as sample letters and checklists, to help you use the voluntary compliance programs sponsored by the IRS, Department of Labor, or Pension Benefit Guaranty Corporation or work with the agencies in audits, investigations, or examinations. Not available to law school subscribers.	
BNA ERISA Library (Multibase)	BNA-ERISA
A combination database containing the <i>ERISA Compliance and Enforcement Strategy Guide</i> and ERISA compliance practice aids, voluntary compliance summaries, and enforcement documents. Not available to law school subscribers.	
BNA ERISA Selected Enforcement Documents	BNAERISA-ENFORCE
Selected documents relating to the enforcement of ERISA provisions from the IRS, the Department of Labor, and the Pension Benefit Guaranty Corporation, including relevant sections of the <i>Internal Revenue Manual</i> . Not available to law school subscribers.	

BNA ERISA Voluntary Compliance Summaries	BNAERISA-COMPSUM
Summaries of IRS-approved corrections of violations of sections 401(a) and 403(b) of the Internal Revenue Code relating to qualified retirement plans. Not available to law school subscribers.	
BNA Health Law and Business Portfolios: Health Care Worker Classification	BNAHLB-HWC
Text of BNA's Portfolio No. 2700, which analyzes the classification of health care workers as employees or independent contractors for federal employment tax purposes. The portfolio explains the significance of the classification decision to the business, worker, and government; analyzes the factors that are considered in determining whether an individual is an employee under the tax code or common law principles and applies these rules to specific health care professionals; describes remedies available to a business from a proposed reclassification of its workers by the IRS; and offers practical suggestions for obtaining the desired classification. The portfolio includes "Working Papers," which contain internal IRS guidance on worker classification issues and procedures. Not available to law school subscribers.	
BNA Payroll Administration Guide	BNA-PAYROLLG
Full text of BNA's <i>Payroll Administration Guide</i> , which explains all aspects of payroll administration, including computation of taxes, withholding of taxes and other payments, payments to employees, depositing of withheld funds, electronic funds transfers, and reporting transactions to the IRS and employees. The guide includes examples, checklists, comparison charts, practitioners tips, and key payroll tables. Not available to law school subscribers.	
BNA Payroll Administration Guide Library (Multibase)	BNA-PAYROLL
A multibase containing the BNA Payroll Administration Guide (BNA-PAYROLLG), BNA Payroll Administration Guide Newsletter (BNA-PAYROLLNL), BNA Payroll Administration Guide Newsletter Archive (BNA-PAYROLL-ARCH), and BNA Payroll Library-Late-Breaking News (BNA-PAYROLL-LBN) databases. Coverage varies by source. Not available to law school subscribers.	
Business Immigration Law: Strategies for Employing Foreign Nationals	BIMLSEFN
Full text of the treatise <i>Business Immigration Law: Strategies for Employing Foreign Nationals</i> .	
Business Transactions Solution-Employment	BTS-EMPL
Full text of <i>Business Transactions Solution-Employment</i> , which includes a discussion of employment agreements, including practice, business, legal, and tax considerations; master forms for general, executive, and managerial employment agreements, along with commentary and drafting and review checklists; and specialty forms.	
Contingent Workforce: Business and Legal Strategies	CWBLS
Complete text of the treatise <i>Contingent Workforce: Business and Legal Strategies</i> .	
Coordination of Benefits Handbook	BENEFITSHBK
Full text of the <i>Coordination of Benefits Handbook</i> , a comprehensive guide to dual health coverage. Topics covered include order of benefit determination, coordination of benefits administration, coordination with Medicare and other federal government programs, subrogation and reimbursement, and state laws.	
Corporate Compliance Series: Combined Employment Titles	CORPC-EMP
Combined text of the Corporate Compliance series employment titles on Westlaw, which includes the implementation of drug-free workplace compliance programs, equal employment opportunity compliance programs, fair hiring and termination programs, compliance programs under OSHA, and corporate records retention programs.	
Corporate Compliance Series: Designing an Effective Drug-Free Workplace Compliance Program	CORPC-DRUG
Text of <i>Designing an Effective Drug-Free Workplace Compliance Program</i> , a volume of the Corporate Compliance series, which covers the establishment and monitoring of a drug-free workplace compliance program, including implementation of employee assistance programs, drug testing programs, issues of confidentiality, and effective internal communications.	

Corporate Compliance Series: Designing an Effective Equal Employment Opportunity Compliance Program CORPC-EEO

Text of *Designing an Effective Equal Employment Opportunity Compliance Program*, a volume of the Corporate Compliance series, which covers the establishment and monitoring of equal employment opportunity compliance programs under the Equal Pay Act of 1963, Title 7 of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the ADA, and the FMLA of 1993, including policies and procedures, compliance review processes, corporate policy manuals and employee handbooks, and affirmative-action programs.

Corporate Compliance Series: Designing an Effective ERISA Compliance Program CORPC-ERISA

Text of *Designing an Effective ERISA Compliance Program*, a volume of the Corporate Compliance series, which covers the establishment and monitoring of compliance programs required by ERISA and related Internal Revenue Code (IRC) provisions, including the components of ERISA compliance programs such as auditing and document review, employee communications, and dealing with government investigations.

Corporate Compliance Series: Designing an Effective Fair Hiring and Termination Compliance Program CORPC-FHT

Text of *Designing an Effective Fair Hiring and Termination Compliance Program*, a volume of the Corporate Compliance series, which covers the design and implementation of fair hiring and termination programs under federal and state laws, including the assessment of current policies and procedures, establishing and monitoring a compliance program, and drafting human resources materials.

Corporate Compliance Series: Designing an Effective OSHA Compliance Program CORPC-OSHA

Text of *Designing an Effective OSHA Compliance Program*, a volume of the Corporate Compliance series, which covers the establishing and monitoring of compliance programs under OSHA and related federal and state laws, including incentives for compliance, internal audits, risk assessment, and record-keeping requirements.

Corporate Compliance Series: Designing an Effective Records Retention Compliance Program CORPC-RECR

Text of *Designing an Effective Records Retention Compliance Program*, a volume of the Corporate Compliance series, which covers the establishment and monitoring of corporate records retention programs needed to comply with statutory requirements in the areas of occupational safety and health, products liability, ERISA, environmental regulations, equal employment opportunity and other labor regulations, intellectual property, and securities.

Corporate Counsel's Guide to Employment Contracts CCGEMPLC

Full text of the *Corporate Counsel's Guide to Employment Contracts*, which discusses when and how to use employment contracts. The treatise includes chapters on topics such as ownership of inventions, employee raiding, restrictive covenants, implied employment contracts, and state sales representative protection laws. It also contains dozens of sample clauses for use in employment contracts and several appendixes of sample agreements, including employee invention and nondisclosure agreements, deferred compensation agreements, change of control agreements, disclaimers and job offer letters, executive compensation agreements, and severance agreements.

Corporate Counsel's Guide to Legal Aspects of Employee Handbooks and Policies CCGLAEHP

Full text of the *Corporate Counsel's Guide to Legal Aspects of Employee Handbooks and Policies*, which contains sample provisions for employee handbooks and policies, plus a discussion of their legal implications. Some of the topics covered by the treatise include effectiveness of disclaimers in employee handbooks, the FMLA, confidential information, moonlighting, employee attire, substance abuse, jury duty, severance policies, arbitration and alternative dispute resolution, no-solicitation policies, e-mail and the Internet, workplace harassment, the ADA, equal employment opportunity, veterans and military leave, privacy, references, and off-duty behavior.

<p>Corporate Counsel's Guide to the Wage and Hour Laws</p> <p>Full text of the <i>Corporate Counsel's Guide to the Wage and Hour Laws</i>, which includes chapters on the Walsh-Healey Public Contracts Act; the Davis-Bacon Act; compensable time under the FLSA; the Portal-to-Portal Act; payment of on-call workers; retaliation under the FLSA; executive, administrative, professional, and other exemptions under the FLSA; enforcement of the FLSA; record-keeping requirements under the wage and hour laws; child labor laws; independent contractor status under the FLSA; and Department of Labor compliance resources.</p>	CCGWHLAW
<p>Defense of Equal Employment Claims</p> <p>Full text of <i>Defense of Equal Employment Claims 2d</i>, which is designed to provide a broad overview of federal equal opportunity law along with detailed information on those aspects of the law most important to counsel who advise and defend employers of any size. Because this treatise is aimed at providing background information for evaluating actual or potential litigation, the discussion is grouped around specific statutes.</p>	DEFEECL
<p>Disability Discrimination in Employment</p> <p>Full text of <i>Disability Discrimination in Employment</i>, which covers the principal federal and state law remedies that are available to employees in both the public and the private sectors. The first part of the treatise discusses causes of action under the ADA, the Rehabilitation Act, and other federal statutes. The second part discusses the disability discrimination laws of all 50 states and the District of Columbia, jurisdiction by jurisdiction.</p>	DISDE
<p>Disability Discrimination in the Workplace</p> <p>Full text of <i>Disability Discrimination in the Workplace</i>, which is organized into four parts: Federal Discrimination Laws, State Discrimination Laws, Litigation of Claims, and Management and Compliance.</p>	DISDW
<p>Disability Law Compliance Manual</p> <p>Text of the <i>Disability Law Compliance Manual</i>, which covers legal and compliance issues related to the ADA, especially ADA provisions covering employment and public accommodations. The manual examines statutory language, administrative regulations, common liabilities issues, means of accommodation, and the overlap of the ADA with workers' compensation laws, the FMLA, and the Rehabilitation Act.</p>	DLCM
<p>Disability Law Deskbook: The Americans with Disabilities Act in the Workplace</p> <p>Text of the Practising Law Institute's (PLI) <i>Disability Law Deskbook: The Americans with Disabilities Act in the Workplace</i>, which discusses the ADA and its impact on business, including what constitutes a disability and whether a disabled individual is qualified for hiring, promotion, or reassignment; advice on reasonable accommodation; and information on burden of proof, defenses to charges of discrimination, determining undue hardship, drug addiction and alcoholism, and the effect of similar state laws.</p>	PLIREF-DISLAW
<p>Domestic Partner Benefits: An Employers Guide</p> <p>Full text of <i>Domestic Partner Benefits: An Employers Guide</i>, Third Edition, which discusses the pros and cons of offering pension, welfare, and other benefits to employees' domestic partners and guides you through the process of establishing and running a domestic partner benefits program.</p>	DOMPARTNER
<p>DRI: Employment Law E-Desk Reference</p> <p>The 2004 edition of DRI's <i>Employment Law E-Desk Reference</i>.</p>	DRI-ELEDR
<p>DRI: ERISA Litigation Primer</p> <p>The 2004 edition of DRI's <i>ERISA Litigation Primer</i>.</p>	DRI-ERISA
<p>Drug Testing Law, Technology, and Practice</p> <p>Full text of the treatise <i>Drug Testing Law, Technology, and Practice</i>, which summarizes the federal and state laws relating to drug testing; analyzes U.S. Supreme Court cases; and discusses model acts, collective bargaining and labor law issues, wrongful discharge considerations, and federal legislation in the private sector. The treatise also explains how to start and audit a drug testing program, including policy development, confidentiality, due process rights, and transportation drug testing.</p>	DRUGTEST

Drug Testing Legal Manual	DRUGTSTMAN
Full text of the <i>Drug Testing Legal Manual</i> , Second Edition, which discusses drug testing methods and the legal and policy issues involved in testing. The treatise covers pre-employment drug testing, testing of public and private employees and school students, and testing in the criminal justice system.	
Employee Benefits Handbook	EMBEHB
Full text of the <i>Employee Benefits Handbook</i> , which explains employee benefits statutes and regulations and illustrates the steps that need to be taken to keep an employee benefit plan in compliance. Topics covered include the FMLA and COBRA, health care cost management, employee benefit plan accounting, reporting to regulatory agencies, and tax considerations for qualified retirement plans.	
Employee Benefits Law: ERISA and Beyond	EBLERISA
Complete text of the treatise <i>Employee Benefits Law: ERISA and Beyond</i> .	
Employee Fringe and Welfare Benefit Plans	EMPFRINGE
Text of the treatise <i>Employee Fringe and Welfare Benefit Plans</i> , 2006 Edition.	
Employee Privacy Law	EMPPL
Full text of <i>Employee Privacy Law</i> , which covers employee privacy issues, including substance abuse in the workplace and testing for drugs, polygraph testing, psychological testing, electronic monitoring, searching of employees, sexual and reproductive privacy issues, medical screening in the workplace, and regulation of employee lifestyle and off-duty conduct.	
Employer's Guide to Fringe Benefit Rules	FRINGEBNF
Full text of the <i>Employer's Guide to Fringe Benefit Rules</i> , which discusses the tax code requirements and federal regulations governing fringe benefits.	
Employer's Guide to HIPAA Privacy Requirements	HIPAPRIVACY
Full text of the <i>Employer's Guide to HIPAA Privacy Requirements</i> , which discusses HIPAA and the restrictions it places on the use and disclosure of employees' health information. It also discusses HIPAA's interaction with other laws.	
Employer's Guide to Self-Insuring Health Benefits	SELFINSURED
Full text of the <i>Employer's Guide to Self-Insuring Health Benefits</i> , which covers the implementation of self-funded plans and keeping such plans in compliance with recent federal regulations, court rulings, and legislation.	
Employer's Guide to the Fair Labor Standards Act	FLSAGUIDE
Full text of the <i>Employer's Guide to the Fair Labor Standards Act</i> , which is designed to help private-sector organizations comply with the FLSA requirements for job position classification.	
Employer's Guide to the Health Insurance Portability and Accountability Act	HIPAGUIDE
Full text of the <i>Employer's Guide to the Health Insurance Portability and Accountability Act</i> , which discusses the Act's interaction with other laws, such as ERISA, ADA, COBRA, and FMLA. It also contains guidance on avoiding penalties, including civil fines and criminal prosecution.	
Employer's Handbook: Complying with IRS Employee Benefits Rules	IRSBENEFITS
Full text of the <i>Employer's Handbook: Complying with IRS Employee Benefits Rules</i> , which discusses practical strategies for complying with overlapping regulations governing employee benefit plans, such as health, group term life, dependent care, cafeteria, and educational and adoption assistance plans.	
Employment Coordinator	EMPC
Full text of the <i>Employment Coordinator</i> , a 17-volume publication that provides authoritative information for employment practices in the areas of benefits, compensation, labor relations, personnel administration, and workplace safety.	

Employment Coordinator Employment Practices	EMPC-EM
Text of the employment practices sections of the <i>Employment Coordinator</i> (volumes 5, 6, 7, and 8), which cover equal employment opportunity laws, employment terms and conditions, immigration issues, labor relations, the hiring process, discharge, administrative sanctions, and court proceedings.	
Employment Discrimination Coordinator	EDC
Full text of the <i>Employment Discrimination Coordinator</i> (EDC), an eight-volume publication that covers state and federal discrimination laws in both public and private employment, as well as all aspects of wrongful discharge law. It contains a state-by-state analysis of unjust dismissal issues, areas with significant differences between state and federal law, the newest legislation and latest changes in federal and state regulations, all underlying rules on employment discrimination, and complete citations to controlling authorities.	
Employment Discrimination Coordinator and Employment Coordinator Combined	EMPCOORD
The full text of the <i>Employment Discrimination Coordinator</i> , <i>Employment Coordinator</i> , and <i>Employment Alert</i> .	
Employment Discrimination Law and Litigation	EMPLL
Full text of <i>Employment Discrimination Law and Litigation</i> , which analyzes federal employment discrimination law from the plaintiff's perspective with an emphasis on Title VII. The treatise discusses the categories of discrimination, such as disparate treatment and disparate impact; the employment process from initial entry into the workforce through discharge; the litigation of employment discrimination cases; and other legislation protecting against discrimination, such as the Equal Pay Act, and related legislation, such as the FMLA.	
Employment Law	EMPLOYLAW
Full text of <i>Employment Law</i> , Third Edition, a Practitioner Series treatise that offers a detailed and comprehensive treatment of the basic principles and issues relating to employment law. Not available to law school subscribers.	
Employment Law Checklists and Forms	EMPL-CF
Full text of <i>Employment Law Checklists and Forms</i> , which provides checklists and forms dealing with issues such as sexual harassment, wrongful termination, health and safety, wage and hour laws, and litigation. Includes material on recently enacted statutes, cases, and past rulings that remain the focus of U.S. Supreme Court decisions.	
Employment Law Forms—General	EMPLFORM-GEN
Forms relating to employment law from general, non-state-specific publications, such as <i>West's Legal Forms</i> .	
Employment Law Forms—National	EMPLFORM-ALL
Forms relating to employment law from state-specific publications as well as general, non-state-specific publications, such as <i>West's Legal Forms</i> .	
Employment Law Yearbook	PLIREF-EMPL
Text of PLI's <i>Employment Law Yearbook</i> by the employment law department of Orrick, Herrington & Sutcliffe LLP, which covers key issues affecting the employment relationship, including wage and hour issues; wrongful termination; equal employment opportunity, age discrimination, sexual harassment, and developments under the ADA; privacy in the workplace; workplace violence; and guarding trade secrets.	
Employment Practices Manual	EMPPM
Full text of <i>Employment Practices Manual</i> , which focuses on the actions that employers must take to be in compliance with laws that protect employees. The first part summarizes the relevant federal statutes and contains model management plans, procedures, policies, and forms used successfully by employers around the nation. Examples include policy statements for employment interviews, termination letters, and sexual harassment and AIDS management policies. The second section examines the application of these model policies and procedures. Examples include investigating criminal records, conducting polygraph examinations, regulating smoking, downsizing a workforce, and disciplining or terminating employees.	

ERISA Practice and Procedure	ERISA-PP
Full text of <i>ERISA Practice and Procedure</i> , which provides detailed coverage of the law and practical aspects of ERISA. The treatise discusses the scope and coverage of ERISA; reporting, disclosure, and other procedural requirements; participation, vesting, and benefit accrual; minimum funding standards; fiduciary responsibility; plan termination insurance and withdrawal liability; and the administration and enforcement of ERISA.	
Essential Facts: Employment	EFE
Full text of <i>Essential Facts: Employment</i> , which discusses all aspects of human resource management and clarifies complex employment laws. The treatise provides guidance on recruitment, selection, contracts, wages, employee benefits, discrimination, sexual harassment, privacy, labor relations, safety and health, and discipline and termination. It also includes checklists, forms, and worksheets.	
Executive Compensation	EXECCOMP
Complete text of <i>Executive Compensation</i> , which provides an overview of the law related to policies and programs for the compensation of corporate executives.	
Fair Labor Standards Handbook for States, Local Governments, and Schools	FLSHBKSL
Full text of the <i>Fair Labor Standards Handbook for States, Local Governments, and Schools</i> , which is designed for public-sector employers. The handbook translates compliance into easy-to-follow steps and offers expert guidance on how to protect against lawsuits and Department of Labor investigations.	
Family and Medical Leave Handbook	FMLHBK
Full text of the <i>Family and Medical Leave Handbook</i> , a guide through the complex process of complying with the FMLA.	
Federal and State Guide to Employee Medical Leave, Benefits, and Disabilities Laws	FSGEML
Text of <i>Federal and State Guide to Employee Medical Leave, Benefits, and Disabilities Laws</i> , which covers federal and state medical benefit laws, disability compensation laws, family medical leave laws, and disability discrimination laws; the interaction of laws covering medical benefits, medical leave, and disability; and benefits such as cafeteria plans, flexible spending accounts, medical savings accounts, and other employee assistance programs.	
Federal Civil Rights Acts, Third Edition	FCIVRTACTS
Full text of <i>Federal Civil Rights Acts, Third Edition</i> , which examines all primary federal civil rights statutes, devoting a chapter to each statute. The treatise discusses traditional civil rights issues, such as the right to vote and property rights, along with more recently expanded areas of personal rights, such as section 1983 actions and employment discrimination.	
Federal Employees Compensation Act Practice Guide	FLB-ECAPG
Full text of <i>Federal Employees Compensation Act Practice Guide</i> , which provides attorneys with the information, practice tips, and skills they need to challenge and win federal workers' compensation claims that have historically been denied. The database includes practice checklists, forms, letters, sample briefs, and Office of Workers' Compensation Programs information.	
Flex Plan Handbook	FLXPHBK
Full text of the <i>Flex Plan Handbook</i> , a step-by-step guide to building a compliant flex plan. The guide shows you how to avoid costly pitfalls in introducing or refining a flex plan; simplify initial enrollment; conduct nondiscrimination tests; and gather, record, and report data easily and cost-effectively.	
FLSA Employee Exemption Handbook	FLSAEEHBK
Full text of the <i>FLSA Employee Exemption Handbook</i> , which analyzes private-sector employers' responsibilities relating to FLSA minimum wage and overtime exemptions. The handbook discusses how to apply the new salary basis test and document exemptions, how to defend against misclassification charges, and how to minimize damages and avoid mistakes.	

401(k) Handbook	FKHBK
Full text of <i>The 401(k) Handbook</i> , which provides guidance on plan design and administration, covering topics such as administration of employer and employee contributions, nondiscrimination testing, reporting requirements, employee communications, valuation problems, hardship withdrawals, plan loans, rollovers, and investment vehicles.	
Fragomen and Bell Immigration Handbooks Combined	IM-HNDBK
Combination database containing Fragomen and Bell's <i>H-1B Handbook</i> , <i>Immigration Employment Compliance Handbook</i> , <i>Immigration Legislation Handbook</i> , <i>Immigration Procedures Handbook</i> , and <i>Labor Certification Handbook</i> .	
Guide to Employee Handbooks	GTEH
Full text of the <i>Guide to Employee Handbooks</i> , which provides guidance on creating or upgrading employee handbooks. The treatise includes chapters on developing an employee handbook, employment-at-will, employment and compensation policies, time-off benefits, group health and related benefits, and employee conduct. It also includes appendixes containing a model handbook, federal and state employment laws, selected human resources and government forms, severance pay summary plan descriptions, model guidelines for union employees, and information on mediation and arbitration and the use of state criminal law records.	
Guide to Employment Law and Regulation, 2d	GELR
Full text of the treatise portion (volumes 1 to 3) of the <i>Guide to Employment Law and Regulation, 2d</i> , which provides expert explanations and updates in all areas of employment law and thorough analyses of federal and state topics.	
H-1B Handbook	H1B
Full text of the <i>H-1B Handbook</i> , which is a complete guide through the H-1B approval process from start to finish. The H-1B category allows foreign workers in "specialty occupations," such as computer professionals, physical therapists, and university professors, as well as fashion models "of distinguished merit and ability," to enter the United States for temporary employment.	
Immigration Employment Compliance Handbook	IMECH
Full text of <i>Immigration Employment Compliance Handbook</i> , 2007 Edition, which is designed for use by persons involved with employment eligibility and discrimination issues under the Immigration Reform and Control Act of 1986 (IRCA). The handbook discusses employer I-9 and other IRCA obligations in detail, offers advice on how to establish and manage an effective I-9 system, discusses governmental compliance investigation procedures and employer in-house audits to prepare for inspections, provides in-depth coverage of the complaint and administrative procedures and the penalties to which employers may be subject, and reviews employer sanctions litigation. It also includes more than 80 sample forms.	
Immigration Law and Business	IMLB
Full text of <i>Immigration Law and Business</i> , which covers immigration law from an employer's perspective, including nonimmigrant categories and permanent resident status, labor certification, naturalization, the removal of aliens, refugees and asylum, rights of aliens, the tax aspects of immigration law, administrative procedures and judicial review, and the employment of aliens.	
Immigration Law Service 2d	IMMLS2D
Full text of <i>Immigration Law Service 2d</i> , which provides guidance for handling virtually any immigration or naturalization situation.	
Investigating Employee Conduct	IEMPC
Full text of <i>Investigating Employee Conduct</i> , which offers guidance to employers on the use of searches, eavesdropping, medical exams, credit reports, interviews, arrest and conviction records, polygraphs, fingerprints, surveillance, wiretaps, and more. Discussions of the ADA, FMLA, Employee Polygraph Protection Act, National Labor Relations Act, Rehabilitation Act of 1973, Privacy Act of 1974, Electronic Communications Privacy Act of 1986, Communications Decency Act of 1996, USA Patriot Act, and other employment statutes (as well as constitutional issues) are included.	

<p>Investigating Sexual Harassment: A Practical Guide to Resolving Complaints</p> <p>Full text of <i>Investigating Sexual Harassment: A Practical Guide to Resolving Complaints</i>, Third Edition, which explains employers' obligations under sexual harassment law and provides practical advice on investigating and resolving sexual harassment complaints.</p>	HARASSMENT
<p>Labor Certification Handbook</p> <p>Full text of the <i>Labor Certification Handbook</i>, which contains practical guidance on how to handle a labor certification, from the initial client interview through the approval or denial of the certification application. The database contains current regulations, decisions of Board of Alien Labor Certification Appeals (BALCA), annotated forms, and other materials.</p>	LABCERT
<p>Leave and Disability Coordination Handbook</p> <p>Full text of <i>The Leave and Disability Coordination Handbook</i>, a comprehensive reference to the laws affecting employee disability and leave.</p>	LDCHBK
<p>Litigating Age Discrimination Cases</p> <p>Full text of <i>Litigating Age Discrimination Cases</i>, which lays out the procedures for investigating age discrimination charges, including the initial interview with the client and other witnesses, and provides tips on how to effectively evaluate a case. The treatise discusses and provides samples of pleadings, motions, and jury instructions; clarifies EEOC procedures; and makes clear the kinds of evidence necessary to both support and respond to a prima facie case.</p>	LITADCS
<p>Litigating Wrongful Discharge Claims</p> <p>Full text of <i>Litigating Wrongful Discharge Claims</i>, which covers the substantive law, as well as trial procedures and strategies, for a claim of wrongful termination from employment from the plaintiff's perspective, including litigation forms (e.g., prelitigation documents, sample complaints, voir dire and discovery forms, affidavits, and requests for jury instructions).</p>	LITWDCS
<p>Major Issues in the Federal Law of Employment Discrimination</p> <p>Full text of the Federal Judicial Center's <i>Major Issues in the Federal Law of Employment Discrimination</i>, Fourth Edition, which examines the substantive and procedural provisions of Title VII of the Civil Rights Act of 1964 and other federal remedies for employment discrimination. Topics covered by the treatise include claims of disparate treatment and disparate impact; affirmative action; and discrimination on the basis of sex, national origin, and religion.</p>	FEDLEMPDIS
<p>Managing a Global Work Force: A Cross-Cultural Guide</p> <p>The full text of <i>Managing A Global Work Force: a Cross-Cultural Guide</i>, which addresses the core issues related to the cultural concerns of expatriates and other employees moving across borders, both physically and technologically.</p>	MGWF
<p>Mandated Health Benefits—The COBRA Guide</p> <p>Full text of <i>Mandated Health Benefits—The COBRA Guide</i>, a guide through the complex process of complying with the continuation-of-coverage provisions under COBRA and state laws.</p>	COBRAGUIDE
<p>Manual on Employment Discrimination and Civil Rights Actions in the Federal Courts</p> <p>Text of the <i>Manual on Employment Discrimination and Civil Rights Actions in the Federal Courts</i>, which analyzes federal employment and civil rights statutes, including elements of the action, standing, notice requirements, class actions, the use of statistical evidence, and remedies under each statute.</p>	MEDCRA
<p>Mental Disabilities and the Americans with Disabilities Act: A Practitioner's Guide to Employment, Insurance, Treatment, Public Access, and Housing</p> <p>Full text of the 1997 edition of <i>Mental Disabilities and the Americans with Disabilities Act: A Practitioner's Guide to Employment, Insurance, Treatment, Public Access, and Housing</i>, which provides expert analysis of the ADA as it relates to employment, professional licensure, insurance, and access to services such as treatment and housing.</p>	ABA-DISGUIDE

Mental Disability Law: A Primer	ABA-DISPRIME
Full text of the 1995 edition of <i>Mental Disability Law: A Primer</i> , which discusses the scope of mental disability law and commitment and confinement and examines self-determination issues.	
Merit Systems Protection Board: Rights and Remedies	MSPBRR
Full text of <i>Merit Systems Protection Board: Rights and Remedies</i> .	
Model Documents: Employment	MODELDOC-EMPL
Employment-related documents, such as confidentiality and noncompetition agreements, filed as exhibits with the Securities and Exchange Commission (SEC), which can serve as models for similar transactions. Coverage begins with 2002 for documents submitted as part of an SEC filing and with 1996 for documents submitted as part of an M&A filing.	
Nonqualified Deferred Compensation Plans	NQDCOMPPL
Complete text of <i>Nonqualified Deferred Compensation Plans</i> , 2007 Edition, which provides an overview of the rules that govern the creation and administration of nonqualified deferred compensation plans under the IRC, including the new regulations under section 4958 regarding the determination of the reasonableness of compensation for employees of tax-exempt organizations and the excise taxes that may be imposed for excess compensation. Topics covered by the treatise include top-hat plans, excess benefit plans, rabbi trusts, secular trusts, split-dollar arrangements, corporate-owned life insurance, parachute payments, and applicable securities law issues.	
Occupational Safety and Health Law	OSHL
Text of the treatise <i>Occupational Safety and Health Law</i> , Fourth Edition.	
OSHA Guide for Health Care Facilities	OSHAHCF
Full text of the <i>OSHA Guide for Health Care Facilities</i> , which provides guidance on complying with general OSHA standards for training and record keeping, as well as with specific OSHA standards for the health care industry such as standards for hazard communication, maintaining medical equipment, safety controls for medications, using radiation and laser equipment, maintaining an infection control program, addressing reproductive hazards, dealing with medical waste, and addressing ergonomic hazards.	
Pattern Discovery: Employment Discrimination	PDED
Full text of <i>Pattern Discovery: Employment Discrimination</i> , Second Edition, which discusses pretrial discovery techniques applicable to employment discrimination.	
PLI Employment Law Reference Books Multibase	PLIREF-EMP
Combined text of reference books published by PLI that are related to employment law, including <i>Disability Law Deskbook</i> and <i>Employment Law Yearbook</i> .	
Practical Guide to the Occupational Safety and Health Act	GUIDEOSHA
Complete text of the treatise <i>A Practical Guide to the Occupational Safety and Health Act</i> .	
Public Employer's Guide to FLSA Employee Classification	PEMPCL
Full text of the <i>Public Employer's Guide to FLSA Employee Classification</i> , an authoritative source for public employers on making job classification decisions in accordance with the Fair Labor Standards Act .	
Qualified Deferred Compensation Plans	QDCOMPP
Full text of the treatise <i>Qualified Deferred Compensation Plans</i> , which describes the basic types of qualified deferred compensation plans and their advantages. It defines the issues at stake, with guidance through the major areas such as qualification, funding, benefits, operations, plan changes, and special plans. Specific topics discussed include the reduction of qualified plan compensation cap, nonstandardized safe-harbor plans, proposed regulations relating to minimum coverage and permitted disparity, and recent U.S. Supreme Court cases.	

<p>Qualified Deferred Compensation Plans Forms</p> <p>Full text of <i>Qualified Deferred Compensation Plans—Forms</i>, Second Edition, a companion to the treatise <i>Qualified Deferred Compensation Plans</i> that contains the forms needed to draft retirement plans, provide for the adoption of a plan, and apply to the IRS for a determination as to a plan's tax qualification.</p>	QDCOMPPFMS
<p>Qualified Domestic Relations Orders</p> <p>Text of <i>Qualified Domestic Relations Orders</i>, which examines the elements needed to build qualified domestic relations orders (QDROs), including guidelines to laws relating to employee benefit plans, a discussion of how to determine employee status, the definition of compensation and how it is taxed, and an explanation of nonqualified deferred compensation and qualified plans. The treatise also explains rules and regulations, analyzes the laws and agencies that govern QDROs, reviews tax consequences, explains which federal tax laws govern when state law conflicts, and shows how to use IRAs and golden parachutes to avoid QDRO rules.</p>	QDRO
<p>Qualified Retirement Plans</p> <p>Full text of the treatise <i>Qualified Retirement Plans</i>, 2007 Edition, which covers selection, qualification, administration, and termination of qualified retirement plans with an emphasis on drafting plans that comply with IRS regulations.</p>	QRP
<p>Regulation, Litigation, and Dispute Resolution Under the Americans with Disabilities Act: A Practitioner's Guide to Implementation</p> <p>Full text of the 1996 edition of <i>Regulation, Litigation, and Dispute Resolution Under the Americans with Disabilities Act: A Practitioner's Guide to Implementation</i>. Includes significant legal decisions, regulations, related federal legislation such as the Fair Housing Amendments Act and the FMLA, and other relevant materials.</p>	ABA-DISIMPL
<p>Restatement of the Law Third—Employment Law</p> <p>Discussion drafts of Chapter 3, "Employment At-Will and Its Contractual Exceptions," and Chapter 4, "The Tort of Retaliation in Violation of Public Policy," from the <i>Restatement of the Law Third—Employment Law</i>.</p>	REST-EMPL
<p>RIA Benefits Analysis</p> <p>Comprehensive discussion of employer-provided benefits, including health care and disability insurance; post-employment health care continuation and conversion under COBRA; life insurance and death benefits; dependent care; education benefits; legal services; time off (vacations, holiday pay, leaves of absence, sick leave, family medical leave under the FMLA, pay while in military service, and jury duty); and other employee benefits from airplane use by employees to working condition fringe benefits, as well as welfare benefit funds and prefunding of plans, and tax, ERISA, and other laws governing benefits. Both federal and state law are covered.</p>	RIA-BENAN
<p>RIA Benefits Plan Documents and Clauses</p> <p>Sample employee-benefit plans and clauses that illustrate some of the more common benefits provisions, including uninsured medical and dental expense reimbursement plans; health plans; supplemental long-term disability plans; tuition reimbursement plans; deferred compensation plans; severance pay; and cafeteria plan benefits, as well as policies for pregnancy leave; vacation pay; holiday time off; personal leave; bereavement, family, and medical leave; military leave; time off for jury duty and voting; and employee discounts.</p>	RIA-BENDOCS
<p>RIA Benefits Planning</p> <p>Practical tips for developing effective employee benefit plans that are tailored to a client's situation, including tax advantages and disadvantages for employees and employers of various benefits and the effect of a benefit on employees (e.g., effect of below-market-rate loan tax rules) and employers (e.g., effect of Medicare on employers' health care benefits costs). Each document focuses on a narrow, benefit-related issue, discussing the implementation, cost, advantages or disadvantages, long-term implications, or legal ramifications of the benefit.</p>	RIA-BENPLAN

<p>RIA Benefits Practice Aids</p> <p>Information to help you plan, draft, and implement employee benefits, including directories of key government personnel and associations affecting employee benefit plans; sample corporate resolutions and notices to employees; COBRA compliance requirements; and samples of other practical forms for use in the setting up, administration, and termination of various benefit plans.</p>	RIA-BENPRAC
<p>RIA Executive Compensation Analysis</p> <p>Comprehensive discussion of executive compensation plans, including deferred compensation plans (e.g., rabbi trusts and other nonqualified trusts), performance-based compensation, golden parachute payments, stock options, and limits on compensation deductions for publicly held companies. Tips for retirement planning are included, as well as sample executive compensation policies and elements of a compensation package.</p>	RIA-EXCOMPAN
<p>RIA Pension Analysis</p> <p>Comprehensive discussion of employer-provided pensions and retirement benefits: retirement and deferred compensation plans (including vesting, forfeiture, and minimum funding rules, and nonqualified deferred compensation arrangements); qualification rules for 401(k) plans, employee stock ownership plans, and self-employed individuals; income and excise tax consequences of contributions to and distributions from qualified plans; Federal Insurance Contributions Act (FICA), Federal Unemployment Tax Act (FUTA), estate and gift, and unrelated business income taxes; rules for individual retirement savings plans, simplified employee pensions, and tax-sheltered annuities; consequences of disqualification and operation of nonqualified plans; ERISA and other nontax rules common to qualified and nonqualified plans; reporting and disclosure requirements; investigation and enforcement proceedings; plan administration, termination, and withdrawal. Nonpension benefits, Social Security, and executive compensation as related to pension and retirement benefits are also discussed.</p>	RIA-PENAN
<p>RIA Pension and Benefits Library</p> <p>A combination of the following pension and benefits databases from RIA, which analyze pension and benefits issues and provide planning, drafting, and implementation tips: Benefits Analysis (RIA-BENAN), Benefits Planning (RIA-BENPLAN), Benefits Plan Documents and Clauses (RIA-BENDOCS), Benefits Practice Aids (RIA-BENPRAC), Executive Compensation Analysis (RIA-EXCOMPAN), Pension Analysis (RIA-PENAN), Pension Planning (RIA-PENPLAN), Pension Plan Documents and Clauses (RIA-PENDOCS), and Pension Practice Aids (RIA-PENPRAC).</p>	RIA-PENBEN
<p>RIA Pension and Benefits Library Table of Contents</p> <p>The table of contents to the RIA Pension and Benefits Library, with links to documents in the RIA Pension and Benefits Library database (RIA-PENBEN).</p>	RIA-PENBENTOC
<p>RIA Pension Plan Documents and Clauses</p> <p>Sample employee pension plans that illustrate some of the more common plans such as money purchase plans, 401(k) plans, defined-benefits plans, employee stock ownership plans, profit-sharing plans, target-benefit plans, nonqualified deferred compensation plans, statutory incentive stock option plans, stock appreciation rights plans, voluntary employee beneficiary association trust agreements, and cafeteria plans.</p>	RIA-PENDOCS
<p>RIA Pension Planning</p> <p>Practical tips for developing retirement plans tailored to a client's situation, including advantages and disadvantages of various plans, choosing a plan's contributions, allocation formula, vesting schedule, actuarial assumptions, and funding method, as well as dealing with issues such as plan loans, length of service credits, plan amendments, terminating a plan, employer's liability for insufficiently funded plans, the merging of plans, structuring benefit payments, separations before retirement, and tax ramifications of each plan.</p>	RIA-PENPLAN

<p>RIA Pension Practice Aids</p> <p>Information to aid in the planning, drafting, and implementation of pension plans, including directories of key government personnel and associations affecting pension plans; interest rate tables for employee pension plans; applicable federal rates for minimum funding calculations; dealing with retirement plan determination letters; adopting plan amendments, including so-called minor plan amendments; sample opinion letters, notification letters, and advisory letters; voluntary compliance resolution (VCR) programs and standardized VCR procedures; and model language for minimum distribution rules, plan amendments, and other communications with government agencies and plan beneficiaries.</p>	RIA-PENPRAC
<p>The Rutter Group Practice Guide: Federal Employment Litigation</p> <p>Full text of the 2006 edition of <i>Federal Employment Litigation</i>, a Rutter Group practice guide that provides expert coverage of federal employment law from job application through termination. Topics covered include discrimination, harassment, wages and hours, leaves of absence, layoffs, and more.</p>	TRG-FEDEMPL
<p>Sex-Based Employment Discrimination</p> <p>Full text of <i>Sex-Based Employment Discrimination</i>, which addresses sexual discrimination in both the public and the private sectors. Topics discussed include the Equal Pay Act, Title VII, pregnancy and disability, sexual harassment, and sexual orientation discrimination.</p>	SBEDIS
<p>Sexual Orientation and the Law</p> <p>Full text of <i>Sexual Orientation and the Law</i>, a guide to representing clients involved in nontraditional relationships. The treatise covers the full range of legal issues facing lesbian and gay clients, discussing the relevant laws and legal theories, as well as providing sample agreements, practice pointers, and forms. Topics covered by the treatise include family law and raising children; cohabitation and same-sex marriage; federal taxes; death, incapacity, and illness; employment; state initiatives; the military and veterans; immigration; representing transsexual clients; consumer goods, services, and accommodations; First Amendment issues; clients with AIDS; HIV testing; employment and AIDS; and insurance and AIDS.</p>	SEXORIENT
<p>State and Local Government Employment Liability</p> <p>Full text of <i>State and Local Government Employment Liability</i>, which covers the information that is necessary to deal with the many employment liability issues that can arise in the public sector. The treatise discusses statutes, rules, and regulations dealing with the hiring and firing of employees; the ADA and FMLA; comparable worth; and other employment issues.</p>	STLOCEMP
<p>Statistics of Discrimination</p> <p>Full text of <i>Statistics of Discrimination: Using Statistical Evidence in Discrimination Cases</i>, which introduces statistical reasoning and discusses how statistical analysis is used to prove discrimination, citing hundreds of cases to demonstrate this method of proof.</p>	STATDIS
<p>Termination of Employment</p> <p>Text of <i>Termination of Employment</i>, a practice guide that discusses the law covering termination of the employer-employee relationship, including federal regulation of employment and federal statutes covering discrimination in employment, employee benefits, and environmental protection and health issues, as well as a state-by-state review of laws governing employment termination and the rights and benefits of terminated employees.</p>	TERMEMPL
<p>Understanding and Preventing Workplace Retaliation</p> <p>Full text of <i>Understanding and Preventing Workplace Retaliation</i>, which describes the many forms retaliation can take and provides practical advice for safeguarding against incidents. It discusses how routine personnel practices, such as giving references, conducting job interviews, and maintaining personnel files, can lead to employer liability for retaliation.</p>	RETALIATION

Wage and Hour Law: Compliance and Practice	WHLCP
Full text of <i>Wage and Hour Law: Compliance and Practice</i> , which provides essential information on the federal wage and hour laws. Includes discussion of topics such as the FLSA, independent contractors, coverage provisions, compensable time, forms of remuneration, overtime, whistle-blowing, and record keeping, along with forms, examples, and practice tips.	
Welfare Benefits Guide: Health Plans and Other Employer Sponsored Benefits	WELFAREBG
Full text of <i>Welfare Benefits Guide: Health Plans and Other Employer Sponsored Benefits</i> , which focuses on nonpension employee benefit plans, such as health plans, cafeteria plans, and premium-only plans, and the statutes governing them: ERISA, COBRA, and HIPAA.	
West's Legal Forms: Benefit Plans	WESTLF-BP
Forms, clauses, and checklists from <i>West's Legal Forms</i> that relate to employee benefit plans	
West's Legal Forms: Employment	WESTLF-EMPL
Employment-related information from <i>West's Legal Forms</i> .	
West's Legal Forms: Independent Contractors	WESTLF-IC
Information relating to independent contractors from <i>West's Legal Forms</i> .	
West's Legal Forms: Labor and Employment ADR	WESTLF-ADR
Information relating to the use of alternative dispute resolution in labor and employment disputes from <i>West's Legal Forms</i> .	
West's Legal Forms: Retirement Plans	WESTLF-RP
Information relating to retirement plans, including tax analysis, from <i>West's Legal Forms</i> .	
Workplace Accommodations Under the ADA	ADAWORKPLACE
Full text of <i>Workplace Accommodations Under the ADA</i> , which provides fresh insight into the "reasonable accommodation" requirement, explaining when unpaid leave must be provided, jobs must be kept open, or workers with disabilities must be reassigned.	
Workplace Crisis Prevention and Management	WORKCRISIS
Full text of <i>Workplace Crisis Prevention and Management</i> , which covers the types of crises workplaces face today, what can be done to prevent them, how to train employees to handle them, what types of liability could result from them, how to minimize the damage caused by a crisis, and how to recover and continue business operations. The treatise also includes checklists, sample training programs, model policies, and government-recommended plans to assist in the development of crisis management plans.	
Workplace Privacy: Answers and Practical Solutions	PRIVACYWORK
Full text of <i>Workplace Privacy: Answers and Practical Solutions</i> , which explains how employers can balance their need to know what their employees are doing with the employees' rights and expectations of personal privacy on the job. It covers privacy issues on a federal and state-by-state basis and contains sample policies and state law charts.	

News and Information

DATABASE	IDENTIFIER
Labor News	LBNEWS
News and information about labor-related topics from newspapers, magazines, journals, newsletters, transcripts, and wires. Topics include labor and personnel issues, management issues, the U.S. Department of Labor, the NLRB, and OSHA. Coverage varies by source.	
Pension and Retirement Benefits News	PENNEWS
News and information about pension and retirement benefits, including news about the Pension Benefit Guaranty Corporation, from newspapers, magazines, journals, newsletters, transcripts, and wires. Coverage varies by source.	

BNA Construction Labor Report	BNA-CONSTRLR
A weekly publication that reports on and analyzes labor and employment issues in the construction industry. Coverage begins with April 1998. Not available to law school subscribers.	
BNA Employment Discrimination Report	BNA-EDR
A weekly publication that reports on and analyzes developments in employment discrimination law. Coverage begins with April 1998. Not available to law school subscribers.	
BNA Employment Policy and Law Daily	BNA-EPLD
Reports from <i>Employment Policy and Law Daily</i> , a BNA monitoring service that covers developments in employment law issues, including such areas as fair employment practices, individual employment rights, wages and hours, employees with disabilities, AIDS in the workplace, affirmative action, preemployment testing, and sexual harassment. Coverage begins with June 1993. Not available to law school subscribers.	
BNA Occupational Safety and Health Daily	BNA-OSHD
Reports and analyses concerning legislative, judicial, and administrative activities that affect occupational safety and health issues. Coverage begins with September 1988. Not available to law school subscribers.	
BNA Occupational Safety and Health Reporter—Current Reports	BNA-OSHR
A weekly publication that reports on and analyzes activity in the courts, Congress and state legislatures, state and federal regulatory agencies, and the private sector pertaining to occupational safety and health. Coverage begins with June 1997. Not available to law school subscribers.	
BNA Payroll Library—Late-Breaking News	BNA-PAYROLL-LBN
Late-breaking state and federal news affecting payroll professionals, including new withholding tables released by the states or the IRS. Not available to law school subscribers.	
BNA Pension and Benefits Reporter	BNA-PEN
Documents published in BNA's <i>Pension and Benefits Reporter</i> that contain reports and analyses concerning legislative, judicial, and administrative activities that affect pensions and employee benefit plans. Coverage begins with January 1986. Not available to law school subscribers.	
BNA Pensions and Benefits Daily	BNA-PBD
Documents published in BNA's <i>Pension and Benefits Reporter</i> , <i>Benefits Today</i> , and <i>Employee Benefit Cases</i> that contain reports and analyses concerning legislative, judicial, administrative, and executive activities that affect pensions and employee benefits. Coverage begins with March 1987. Not available to law school subscribers.	
BNA Privacy and Security Law Report	BNA-PVLR
A weekly publication prepared by the editorial staff of BNA that reports on and analyzes the latest developments in privacy and security law from online marketing to employee screening to patient privacy. Specific topics covered include online advertising rules, consumer financial privacy notices, money laundering rules, identity theft, encryption, electronic data interchange standards, employee e-mail monitoring, international data protection, network security, and critical infrastructure protection. Coverage begins with January 2002. Not available to law school subscribers.	
BNA Tax Conferences and Meetings	BNA-TXCONF
Documents from BNA and Tax Management publications providing information about upcoming professional meetings and conferences in the areas of taxation, pensions, and employee benefits. Coverage begins with January 1988. Not available to law school subscribers.	

BNA Workplace Law Report	BNA-WLR
Documents from BNA's <i>Workplace Law Report</i> , which includes summaries of significant court decisions, as well as summaries of pertinent conference sessions, a roundup of the week's legislative and regulatory activity, and periodic analyses of legal trends in labor and employment law. Coverage begins with September 2003. The database also includes archived documents from BNA's <i>Wage, Hour, and Leave Report</i> (January 2002 to September 2003). Not available to law school subscribers.	
Dictionary of Occupational Titles	DICOT
Online version of the <i>Dictionary of Occupational Titles</i> , Fourth Edition Revised (1991), a comprehensive classification of highly detailed job descriptions developed by the U.S. Department of Labor in response to the demand for standard occupational information to support job placement activities. This information is used for job matching applications, employment counseling, occupational and career guidance, and labor market information services. For current job descriptions, see the Occupational Information Network database (ONET).	
Occupational Information Network	ONET
Text of O*NET, the Occupational Information Network database sponsored by the U.S. Department of Labor. O*NET is a comprehensive classification of highly detailed job descriptions developed in response to the demand for standard occupational information to support job placement activities. This information is used for job matching applications, employment counseling, occupational and career guidance, and labor market information services. Coverage is current.	
Occupational Outlook Handbook	OCO-HBK
Documents from the <i>Occupational Outlook Handbook</i> , a nationally recognized source of career information. Revised every two years, the Handbook describes what workers do on the job, working conditions, the training and education needed, earnings, and expected job prospects in a wide range of occupations.	
Westlaw Topical Highlights–Labor and Employment	WTH-LB
Documents prepared by the West editorial staff that summarize recent developments in labor and employment law.	

Directories

DATABASE	IDENTIFIER
West Legal Directory–Employment Law/Employee	WLD-EMPLE
Profiles of law firms and branch offices and biographical records of attorneys who practice employment law with a focus on employees in any of the 50 states, the District of Columbia, Puerto Rico, the Virgin Islands, and Canada. Coverage is current.	
West Legal Directory–Employment Law/Employer	WLD-EMPLR
Profiles of law firms and branch offices and biographical records of attorneys who practice employment law with a focus on employers in any of the 50 states, the District of Columbia, Puerto Rico, the Virgin Islands, and Canada. Coverage is current.	
West Legal Directory–Labor Law	WLD-LAB
Profiles of law firms and branch offices and biographical records of attorneys who practice labor law in any of the 50 states, the District of Columbia, Puerto Rico, the Virgin Islands, and Canada. Coverage is current.	

